



## NOTICE OF MEETING

<i>Meeting</i>	<b>Hampshire and Isle of Wight Fire and Rescue Authority</b>	<i>Clerk to the Hampshire &amp; Isle of Wight Fire and Rescue Authority</i> <b>CFO Neil Odin</b>
<i>Date and Time</i>	<b>Tuesday 27th February, 2024 10.30 am</b>	<i>Fire &amp; Police HQ</i> <i>Leigh Road,</i> <i>Eastleigh</i> <i>Hampshire</i> <i>SO50 9SJ</i>
<i>Place</i>	<b>Room X - Hampshire &amp; IOW Fire &amp; Police HQ, Eastleigh</b>	
<i>Enquiries to</i>	<b><u><a href="mailto:members.services@hants.gov.uk">members.services@hants.gov.uk</a></u></b>	

The Openness of Local Government Bodies Regulations are in force, giving a legal right to members of the public to record (film, photograph and audio-record) and report on proceedings at meetings of the Authority, and its committees and/or its sub-committees. The Authority has a protocol on filming, photographing and audio-recording, and reporting at public meetings of the Authority which is available on our website. At the start of the meeting the Chairman will make an announcement that the meeting may be recorded and reported. Anyone who remains at the meeting after the Chairman's announcement will be deemed to have consented to the broadcast of their image and anything they say.

## Agenda

### 1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

### 2 **DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

### 3 **MINUTES OF PREVIOUS MEETING - 5 DECEMBER 2023** (Pages 5 - 10)

To approve the open minutes from the Full Authority meeting that took place on 5 December 2023.

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting

5 **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

6 **MEMBER DEVELOPMENTS**

To receive any updates from Members of the Combined Fire Authority.

7 **BUDGET AND PRECEPT REQUIREMENT 2024/25 INCLUDING MEDIUM TERM FINANCIAL PLAN** (Pages 11 - 100)

To consider a report from the Chief Financial Officer, which presents the 2024/25 forward budget to the Hampshire and Isle of Wight Fire and Rescue Authority (HIWFRA) for approval.

8 **ANNUAL PAY POLICY STATEMENT** (Pages 101 - 114)

To consider a report from the Chief Fire Officer, which asks the Full Authority to approve the Annual Pay Policy Statement for publication on the website.

9 **HIWFRA SAFETY PLAN: YEAR 5 IMPROVEMENTS** (Pages 115 - 122)

To consider a report from the Chief Fire Officer, which presents and seeks approval for the fifth HIWFRA update of the proposed strategic improvement activities.

10 **EXCLUSION OF PRESS AND PUBLIC**

To resolve that the public be excluded from the meeting during the following items of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during these items there would be disclosure to them of exempt information within Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the reports.

11 **BUDGET AND PRECEPT REQUIREMENT 2024/25 INCLUDING MEDIUM TERM FINANCIAL PLAN - EXEMPT APPENDIX** (Pages 123 - 124)

To consider an example appendix for Item 7 on the agenda.

12 **RETROSPECTIVE BUILDING DESIGN PRINCIPLES REPROFILE OF CAPITAL - HEALTHY AND INCLUSIVE WORKPLACES** (Pages 125 - 136)

To consider a report from the Chief Fire Officer regarding retrospective design principles.

**ABOUT THIS AGENDA:**

This agenda is available through the Hampshire & Isle of Wight Fire and Rescue Service website ([www.hantsfire.gov.uk](http://www.hantsfire.gov.uk)) and can be provided, on request, in alternative versions (such as large print, Braille or audio) and in alternative languages.