AT A MEETING of the Hampshire Fire and Rescue Authority held virtually on Microsoft Teams on Tuesday 22nd September, 2020

Chairman: * Councillor Christopher Carter

- Councillor Roz Chadd
 Councillor Liz Fairhurst
- * Councillor Jason Fazackarley
- * Councillor Jonathan Glen
- * Councillor Geoffrey Hockley
- * Councillor Sharon Mintoff
- * Councillor Roger Price
- * Councillor David Simpson
- * Councillor Rhydian Vaughan MBE

*Present

285. APOLOGIES FOR ABSENCE

Apologies were received from Councillor Liz Fairhurst. Councillor Dave Stewart, Leader of the Isle of Wight Council and Michael Lane, Police and Crime Commissioner also sent apologies.

286. DECLARATIONS OF INTEREST

Members were mindful of their duty to disclose at the meeting any disclosable pecuniary interest they had in any matter on the agenda for the meeting, where that interest was not already entered in the Authority's register of interests, and their ability to disclose any other personal interests in any such matter that they might have wished to disclose.

287. MINUTES OF PREVIOUS MEETING

The minutes of the last meeting were reviewed and agreed.

288. **DEPUTATIONS**

There were no deputations for the meeting.

289. CHAIRMAN'S ANNOUNCEMENTS

The Chairman confirmed that Wholetime Firefighter recruitment finished on the 23 September, with testing and interviews anticipated for December. The Chief Fire Officer thanked officers for a successful recruitment campaign, which had used a broad range of channels including Facebook Live.

Members learned that the HMI will undertake inspection of the response to the Covid-19 pandemic of the Fire and Rescue Sector in England, following a letter to the Chairman from Sir Thomas Windsor on 5 August 2020 following a commission from the Home Secretary. Hampshire Fire and Rescue Service and the Isle of Wight Fire and Rescue Service would be inspected on week commencing 26 October 2020.

The Fire Authority were fortunate in being able to assist in shaping legislation and had provided input into the Assaults on Emergency Workers and PCC review consultation. The Fire Safety consultation had also been discussed at a recent APAG meeting.

It was confirmed that a grant was available to the Fire Authority on the condition of meeting requirements coming out of the Hackett review, and progress on working towards this was going well.

290. MEMBER DEVELOPMENTS

Councillor Chris Carter and Councillor Roger Price confirmed their attendance at the Fire Commission meeting scheduled for Friday 25 September.

Councillor Roz Chadd attended the LGA Fire Diversity and Inclusion Champions meeting in July and confirmed that details had been forwarded on to Members.

Councillor Sharon Mintoff had an appointment to meet the new Group Commander for Southampton and the New Forest on Friday 25 September.

Councillor Roz Chadd finished by thanking officers for adapting and continuing the education at schools across Hampshire over the past few months.

291. HEALTH AND SAFETY ANNUAL REPORT: APRIL 2019 TO MARCH 2020

The Authority considered a report from the Chief Fire Officer (item 7 in the minute book).

The Health and Safety annual report outlined the Service's purpose, values and priorities. One of the priorities was a focus on *Our People*, looking after each other by creating great places to work and promoting the health, wellbeing and safety of everyone. An important part of this was the focus, activity and work on health and safety.

The report was summarised and it was highlighted that despite a Statement of Intent being published each year, reporting methods going forward would be more dynamic with information being more timely and relevant.

Regarding the injuries listed on Page 33 of the pack, it was confirmed that this was an anomaly following some manual handling issues and that going forward less injuries were anticipated outside of realistic training settings.

Questions were raised around the kit and cross contamination of smoke after attending an incident and it was confirmed that this was already being considered with some remedial measures being implemented. A prevention was also being developed as part of station investment in the longer term.

RESOLVED

a) The report was noted by Hampshire Fire and Rescue Authority.

b) The Authority supported cessation of the production of an annual Health and Safety Report owing to the introduction of greater health and safety data into the revised mid-year and end-of-year performance reports into the Authority, which enable more timely and relevant reporting.

292. MINUTES OF STANDARDS & GOVERNANCE COMMITTEE - 23 JULY 2020

Councillor Sharon Mintoff presented the minutes from the Standards & Governance Committee meeting that took place on 23 July 2020, highlighting the approved closure of the plan in paragraph 113.

There were no questions.

293. EXCLUSION OF PRESS AND PUBLIC

It was resolved that the public be excluded from the meeting during the following items of business, as it was likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during these items there would be disclosure to them of exempt information within Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, for the reasons set out in the reports.

294. STATION INVESTMENT PROGRAMME - REDEVELOPMENT OF REDBRIDGE FIRE STATION

The Authority considered a report from the Chief Fire Officer (item 10 in the minute book) regarding the redevelopment of Redbridge Fire Station in Southampton [SUMMARY OF EXEMPT MINUTE]

295. EXEMPT MINUTE FROM THE PREVIOUS MEETING

The Authority approved the exempt minute from the previous Authority meeting, noting that Councillor Jonathan Glen also sat on the appointment panel for the Pension Board.

Chairman,