

# Commissioners Announcements

## Commissioner's Announcements

- Covid-19
  - Communication to Police and Crime Panel
  - MOJ funding for victims of domestic abuse and sexual violence
  - Scrutinising policing's emergency powers
  - Public sentiment survey
  - Covid-19 response fund
  - #SaferTogetherApart
- Community Cohesion and my support to Black Lives Matter
- Police officer recruitment
- Contact Management
- Police Complaints
- New National Policing Board

Building a  
bridge to our  
SAFER futures



# Police and Crime Plan 2020 – 2022

Building a  
bridge to our  
SAFER futures





CREATING A JUST SOCIETY

## I maintain four clear priorities.

- To **Champion community needs** and support victims and the most vulnerable, responding to the duty that election as PCC gives me.
- **Strengthening partnerships.** We are better together and must strive to deliver effectively in partnership to better serve our communities.
- As your Police and Crime Commissioner the best known of my tasks is my responsibility to **Enable effective and efficient operational policing** fit for now and into the future. My oversight of the work of the Chief Constable is of greater importance with introduction of emergency policing powers.
- **A Just Society** enables so much and is underpinned by the **Criminal Justice System.** My original focus on offending and reoffending needs to expand to encompass the whole of the criminal justice system so that I am able to see this priority is delivered at a time of significant stretch.

## Victim Priorities

- **Provide funding** through COVID-19 Response Fund to ensure projects can continue to support victims and vulnerable people
- **Extend use of volunteers** in rural areas to create 'eyes and ears' presence
- Support **Local and Very Local** Community Initiatives
- Ensure service **delivery** is **maintained** in the current context
- **Grow** our online channels and reach further into communities
- Supporting and enabling innovation to keep the vulnerable and victims of crime safe

## Partnership Priorities

- Build **new partnerships**
- Extend **Cyber Ambassadors and Youth Commission** reach to respond to increasing public demand
- Prioritise **Community Cohesion**
- Continue to bring together communities, young people, businesses, policing, social care, education, health and others through the **Violence Reduction Unit**
- Develop a **Domestic Abuse Strategic Partnership** for Hampshire to address domestic abuse wherever it occurs

# Policing Priorities

- Enable **more effective policing** through new technology, training and equipment
- Continue to fund new equipment, skills and capabilities for policing, **fit for the future**
- Sustain officer **wellbeing** programmes
- Enable **agile** policing in response to **community priorities**
- Prioritise **reduction in crime**
- Value the **Special Constabulary** for their public service

## Criminal Justice Priorities

- **Increase public confidence** in the local criminal justice system, with a particular focus on the prosecution of Rape and Serious Sexual Offences.
- Develop **Out of Court Disposals** to give added value
- Sustained focus on **Offending and re-offending**
- Retain capacity for **Crime Prevention**
- Support **effective collaboration** and SAFER outcomes across the Local Criminal Justice Partners
- **Influencing change** in the Criminal Justice Sector



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# A PLAN FOR OUR SAFER FUTURES

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2020-2022



- Building a bridge to a SAFER Future
- Protecting all our communities during COVID-19 and beyond
- Serving Hampshire, IoW, Portsmouth & Southampton



## What does the plan do

- Builds on plan 2016-2021 but keeps the vision and mission unchanged
- Responds to the Covid19 challenge and beyond
- Learns lessons from the last four years and listening to the evidence
- Continues to listen to community needs
- Gives clear direction to Policing
- Seeks to build on Partnerships
- Responds to changing service delivery models and need
- Seeks to go more widely into Criminal Justice







	April – May 2019 (Pre CMP)	April – May 2020 (CMP being used)
101 calls received	106k	65k
999 calls received	47k	38k
Online reports	4k	30k (of which Covid 53%)
Total contacts	157k	134k
Total deployed incidents	25k	21k
Incidents sent to partners	Not measured	1.4k (Local Authorities, S/Services)
Average time to answer	999 calls = 00:09 / 101 call = 07:53	999 calls = 00:08 / 101 call = 02:04
Total Abandoned 101 calls	42%	16%





POLICE & CRIME  
**COMMISSIONER**

Serving  
Hampshire  
Isle of Wight  
Portsmouth  
Southampton

# OPCC Equality, Diversity and Inclusion Update to PCP Members 2 July 2020



## **Equality, diversity and inclusion action plan**

- 1. Full review of current stop and search scrutiny processes to achieve legitimacy**
  - Oversee and support refresh recruitment of IAGs at district and strategic level to ensure they are truly reflective of communities (dip sample)
  - Create additional layer of scrutiny led by the OPCC that draws in the experience of those who have been stopped and searched
- 2. Support Hampshire Constabulary to review current training and education on diversity and inclusion**
  - Broaden training on unconscious bias and subculture development
  - Reinforcement of responsibilities of officers engage with communities
- 3. Engagement with community leaders, key partners and influencers**
  - BEAM, IAG members
  - Meeting with four top tier CSP Portfolio holders and policing to develop a county-wide approach to travellers and gypsies.

#### **4. Full review of OPCC policies, procedures and commissioning model**

- Need to ensure BAME communities are being reached by our commissioned services
- Ensuring our contracted and commissioned services are reaching BAME
- Training and education

#### **5. Continued focus on diversity and inclusion and specific scrutiny of policing in Hampshire**

- Focused COMPASS scrutiny sessions
- P&CP meetings standing agenda items
- Legitimacy board
- PPESP Tactical group
- Scrutiny of outcomes for victims of BAME background – satisfaction
- Monitor complaints from those from BAME backgrounds

