

NOTICE OF MEETING

Meeting	Employment in Hampshire County Council Committee
Date and Time	Thursday, 2nd November, 2023 at 10.00 am
Place	Chute Room, Ell Court, The Castle, Winchester
Enquiries to	members.services@hants.gov.uk

Carolyn Williamson FCPFA
Chief Executive
The Castle, Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on the County Council's website and available for repeat viewing, it may also be recorded and filmed by the press and public. Filming or recording is only permitted in the meeting room whilst the meeting is taking place so must stop when the meeting is either adjourned or closed. Filming is not permitted elsewhere in the building at any time. Please see the Filming Protocol available on the County Council's website.

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence received.

2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. MINUTES OF PREVIOUS MEETING (Pages 5 - 8)

To confirm the minutes of the previous meeting held on 30 June 2023.

4. DEPUTATIONS

To receive any deputations notified under Standing Order 12.

5. CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6. PAY AND LEGISLATION UPDATE (Pages 9 - 18)

To consider a report of the Director of People and Organisation providing an update on the national pay award for local government staff for April 2023 and the approach to meeting our statutory obligations to inform and consult trade unions of proposals to make redundancies. It also provides an update on significant legislative changes that may require actions from Officers in the future.

7. HAMPSHIRE COUNTY COUNCIL PAY STATEMENT – FINANCIAL YEAR 2024/25 (Pages 19 - 36)

To consider a report of the Chief Executive setting out the proposed Pay Statement for 2024/25.

8. MEMBERS' ALLOWANCES SCHEME 2023/24 - REVIEW OF SPECIAL RESPONSIBILITY ALLOWANCES (Pages 37 - 94)

To consider a report of the Chief Executive regarding Special Responsibility Allowances following a review by the Independent Remuneration Panel.

9. CHIEF OFFICER UPDATE (Pages 95 - 100)

To consider a report of the Director of People and Organisation on changes to the Chief Officer Group following the retirement of the Director of Children Services and subsequent period of interim appointments for the Director and Deputy Director of Children's Services.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require

wheelchair access, please contact members.services@hants.gov.uk for assistance.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.