

## NOTICE OF MEETING

<b>Meeting</b>	Employment in Hampshire County Council Committee
<b>Date and Time</b>	Wednesday, 22nd November, 2017 at 2.30 pm
<b>Place</b>	Chute Room, EII Court, The Castle, Winchester
<b>Enquires to</b>	members.services@hants.gov.uk

John Coughlan CBE  
Chief Executive  
The Castle, Winchester SO23 8UJ

## FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on the County Council's website. The meeting may also be recorded and broadcast by the press and members of the public – please see the Filming Protocol available on the County Council's website.

## AGENDA

### 1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

### 2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Non-Pecuniary interest in a matter being considered at the meeting should consider whether such interest should be declared, and having regard to Part 5, Paragraph 2 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

### 3. MINUTES OF PREVIOUS MEETING (Pages 5 - 8)

To confirm the minutes of the previous meeting held on 12 July 2017.

**4. DEPUTATIONS**

To receive any deputations notified under Standing Order 12.

**5. CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

**6. MEMBERS' ALLOWANCES SCHEME FOR 2018/19 & MEMBERS' ALLOWANCES SCHEME FOR 2018/19, 2019/20, 2020/21 & 2021/22**  
(Pages 9 - 22)

To consider a report of the Chief Executive setting out the recommendations of the Independent Remuneration Panel in regard to the Members' Allowances Scheme for 2017/18 together with a Scheme for 2018/19, 2019/20, 2020/21 and 2021/22.

**7. HAMPSHIRE COUNTY COUNCIL PAY STATEMENT - FINANCIAL YEAR 2018/19** (Pages 23 - 38)

To consider a report of the Chief Executive setting out the County Council's pay statement for the financial year 2018/19 for recommendation to the County Council for approval.

**8. LEGISLATION UPDATE** (Pages 39 - 42)

To consider a report of the Director of Corporate Resources providing an update on recent and pending legislative changes

**9. EHCC APPRENTICE PAY FRAMEWORK** (Pages 43 - 50)

To consider a report of the Director of Corporate Resources regarding a new EHCC Apprentice Pay Framework

**10. PAY UPDATE** (Pages 51 - 60)

To consider a report of the Director of Corporate Resources regarding pay in Hampshire County Council

**ABOUT THIS AGENDA:**

**On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.**

**ABOUT THIS MEETING:**

**The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact [members.services@hants.gov.uk](mailto:members.services@hants.gov.uk) for assistance.**

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.