

NOTICE OF MEETING

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| Meeting | Employment in Hampshire County Council Committee |
| Date and Time | Tuesday, 22nd October, 2019 at 10.00 am |
| Place | Wellington Room, Ell Court, The Castle, Winchester |
| Enquires to | members.services@hants.gov.uk |

John Coughlan CBE
Chief Executive
The Castle, Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on the County Council's website. The meeting may also be recorded and broadcast by the press and members of the public – please see the Filming Protocol available on the County Council's website.

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. MINUTES OF PREVIOUS MEETING (Pages 5 - 8)

To confirm the minutes of the previous meeting.

4. DEPUTATIONS

To receive any deputations notified under Standing Order 12.

5. CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6. PAY, POLICY AND LEGISLATION UPDATE (Pages 9 - 14)

To consider a report of the Director of Corporate Resources regarding the national pay award and potential employment related legislative changes.

7. ENHANCED VOLUNTARY REDUNDANCY (EVR2) UPDATE (Pages 15 - 20)

To consider a report of the Director of Corporate Resources proposing an extension of the current enhanced voluntary redundancy offer (EVR2) until 31 March 2022.

8. BREXIT - UPDATE - WORKFORCE IMPLICATIONS AND CONSIDERATIONS FOR HAMPSHIRE COUNTY COUNCIL (Pages 21 - 30)

To consider a report of the Director of Corporate Resources providing an update on the workforce implications as a result of Brexit.

9. HAMPSHIRE COUNTY COUNCIL PAY STATEMENT - FINANCIAL YEAR 2020/21 (Pages 31 - 46)

To consider a report of the Chief Executive setting out the annual Pay Statement.

10. MEMBERS ALLOWANCES SCHEME - ASSISTANT TO THE EXECUTIVE - CLIMATE CHANGE (Pages 47 - 60)

To consider a report of the Monitoring Officer setting out proposals for amendments to the Members' Allowances Scheme following the recommendations of the Independent Remuneration Panel.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require

wheelchair access, please contact members.services@hants.gov.uk for assistance.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.