



HAMPSHIRE
ISLE OF WIGHT
**FIRE AND
RESCUE**
AUTHORITY



NOTICE OF MEETING

<i>Meeting</i>	Hampshire & Isle of Wight Fire & Rescue Authority (Shadow Authority)	<i>Clerk to the Hampshire & Isle of Wight Fire and Rescue Authority (Shadow Authority)</i> John Coughlan CBE
<i>Date and Time</i>	Tuesday 22nd September, 2020 2.00 pm	<i>The Castle, Winchester Hampshire SO23 8UJ</i>
<i>Place</i>	Virtual Teams Meeting - Microsoft Teams	
<i>Enquiries to</i>	<u>members.services@hants.gov.uk</u>	

FILMING AND BROADCASTING

This meeting will be broadcast live via the HFRS YouTube channel

Agenda

1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2 **DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

3 **MINUTES OF PREVIOUS MEETING** (Pages 5 - 6)

To confirm the minutes of the previous meeting

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting

5 **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

6 MEMBER DEVELOPMENTS

To receive any updates from Members of the Authority

7 BUDGET SETTING 2021/22 AND MEDIUM TERM FINANCIAL PLANNING (Pages 7 - 20)

To consider a report from the Treasurer, which lays out the plans to develop important documents and request that the Shadow Authority provide provisional guidance for future funding assumptions. It also provides some initial information in respect of the impact of Covid-19 on budget setting for next year.

8 BRANDING - NEW SERVICE IDENTITY (Pages 21 - 26)

To consider a report from the Chief Fire Officer, which asks the Hampshire and Isle of Wight Shadow Authority to approve a new joint branding approach.

9 PEOPLE AND ORGANISATIONAL DEVELOPMENT (POD) POLICY (Pages 27 - 34)

To consider a report from the Chief Fire Officer, which asks Members to approve the People and Organisational Development (POD) Policy principles for the new Combined Fire Authority (CFA), for consultation with Representative Bodies (RBs), Trade Unions (TUs) and staff.

10 EXCLUSION OF PRESS AND PUBLIC

To resolve that the public be excluded from the meeting during the following items of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during these items there would be disclosure to them of exempt information within Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the reports.

11 CFA/IWFRS ESTATES IMPROVEMENT (Pages 35 - 42)

To consider an exempt report from the Chief Fire Officer regarding estates improvements.

ABOUT THIS AGENDA:

This agenda is available through the Hampshire Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request, in alternative versions (such as large print, Braille or audio) and in alternative languages.