

NOTICE OF MEETING

Meeting	Employment in Hampshire County Council Committee
Date and Time	Thursday, 11th November, 2021 at 10.00 am
Place	Chute Room - HCC
Enquiries to	members.services@hants.gov.uk

Carolyn Williamson FCPFA
Chief Executive
The Castle, Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on the County Council's website. The meeting may also be recorded and broadcast by the press and members of the public – please see the Filming Protocol available on the County Council's website.

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence received.

2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. MINUTES OF PREVIOUS MEETING (Pages 5 - 10)

To confirm the minutes of the previous meeting.

4. DEPUTATIONS

To receive any deputations notified under Standing Order 12.

5. CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6. SENIOR MANAGEMENT UPDATE (Pages 11 - 20)

To consider a report of the Chief Executive providing an update on the organisational and senior management changes since the last management capacity update paper in July 2021.

7. PAY, POLICY AND LEGISLATION UPDATE (Pages 21 - 32)

To consider a report of the Director of Human Resources, Organisational Development and Communications & Engagement, providing an update on the National Pay Award and an update on potential employment related legislative changes.

8. MANDATORY VACCINATIONS POLICY (Pages 33 - 44)

To consider a report of the Director of Human Resources, Organisational Development and Communications & Engagement, regarding a new legislative requirement that workers working or deployed in a Care Quality Commission (CQC) registered care home are fully vaccinated against Covid-19.

9. CLOSE PERSONAL RELATIONSHIPS AT WORK POLICY (Pages 45 - 60)

To consider a report of the Director of Human Resources, Organisational Development and Communications & Engagement, seeking EHCC agreement to implement a new Close Personal Relationships at Work policy for the Council.

10. HAMPSHIRE COUNTY COUNCIL PAY STATEMENT - FINANCIAL YEAR 2022/23 (Pages 61 - 76)

To consider a report of the Chief Executive setting out the proposed Pay Statement for 2022/23, and to seek the recommendation of the EHCC Committee of the proposed Pay Statement to the County Council.

11. MEMBERS ALLOWANCES SCHEME (Pages 77 - 94)

To consider a report of the Chief Executive regarding amendments to the Members' Allowances Scheme 2021/22 and Members' Allowances Scheme for 2022/23, 2023/24, 2024/25 and 2025/26.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact members.services@hants.gov.uk for assistance.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.