



NOTICE OF MEETING

<i>Meeting</i>	Hampshire and Isle of Wight Fire and Rescue Authority	<i>Clerk to the Hampshire & Isle of Wight Fire and Rescue Authority</i> CFO Neil Odin
<i>Date and Time</i>	Tuesday 14th December, 2021 10.30 am	<i>Fire & Police HQ</i> <i>Leigh Road,</i> <i>Eastleigh</i> <i>Hampshire</i> <i>SO50 9SJ</i>
<i>Place</i>	Room X/Y/Z - Fire & Police Shared HQ, Eastleigh	
<i>Enquiries to</i>	<u>members.services@hants.gov.uk</u>	

The Openness of Local Government Bodies Regulations are in force, giving a legal right to members of the public to record (film, photograph and audio-record) and report on proceedings at meetings of the Authority, and its committees and/or its sub committees. The Authority has a protocol on filming, photographing and audio recording, and reporting at public meetings of the Authority which is available on our website. At the start of the meeting the Chairman will make an announcement that the meeting may be recorded and reported. Anyone who remains at the meeting after the Chairman's announcement will be deemed to have consented to the broadcast of their image and anything they say.

Agenda

1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2 **DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

3 **MINUTES OF PREVIOUS MEETING** (Pages 5 - 8)

To receive and approve the minutes from the Full Authority meeting that took place on 14 September 2021.

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting

5 CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6 MEMBER DEVELOPMENTS

To receive any updates from Members of the Combined Fire Authority.

7 BUDGET UPDATE REPORT (Pages 9 - 44)

To consider a report from the Chief Financial Officer, which provides a first look at the budget setting process for 2022/23, an update on the development of the MTFP and an update on the financial position of the Authority in 2021/22.

8 APPOINTMENTS REPORT AND MINOR CONSTITUTIONAL UPDATES (Pages 45 - 62)

To consider a report from the Monitoring Officer, regarding some minor updates to the Constitution and appointment proposals.

9 ANNUAL STATEMENT OF EQUALITY AND EQUALITY OBJECTIVES (Pages 63 - 96)

To consider a report from the Chief Fire Officer, which shares the new HIWFRS equality objectives for 2022 – 2026, as well as the governance and monitoring arrangements for delivery of them.

10 MID-YEAR PERFORMANCE REPORT (Pages 97 - 112)

To consider a report from the Chief Fire Officer, which explains how the Service has performed over the last six months and highlights current progress in delivering Year 2 improvements of our 2020-25 Safety Plan.

11 GRENFELL TOWER PROGRESS REPORT DECEMBER 2021 (Pages 113 - 122)

To consider a report from the Chief Fire Officer, which provides the Fire and Rescue Authority with an extensive update since the previous report brought to the Authority in June 2021.

12 MINUTES FROM THE STANDARDS AND GOVERNANCE COMMITTEE - 29 SEPTEMBER 2021 (Pages 123 - 126)

To receive the minutes from the Standards & Governance Committee that took place on 29 September 2021.

13 MINUTES OF THE STANDARDS AND GOVERNANCE COMMITTEE MEETING - 16 NOVEMBER 2021 (Pages 127 - 146)

To receive the minutes from the Standards & Governance Committee meeting on 16 November 2021 and consider the recommendation in the attached report.

14 EXCLUSION OF PRESS AND PUBLIC

To resolve that the public be excluded from the meeting during the following items of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during these items there would be disclosure to them of exempt information within Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the reports.

15 EXEMPT MINUTES OF THE PREVIOUS MEETING - 14 SEPTEMBER 2021 (Pages 147 - 148)

To receive and approve the exempt minutes from Full Authority meeting that took place on 14 September 2021.

16 PRINCIPAL OFFICER LOCAL PAY AWARD (GOLD BOOK) - MEMBERS ONLY

For Members to consider a report from the Director of People and Organisational Development regarding the Principal Officer Local Pay Award.

ABOUT THIS AGENDA:

This agenda is available through the Hampshire & Isle of Wight Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request, in alternative versions (such as large print, Braille or audio) and in alternative languages.