

# HAMPSHIRE COUNTY COUNCIL

## Executive Decision Record

<b>Decision Maker:</b>	Executive Lead Member for Adult Social Care and Public Health
<b>Date:</b>	16 July 2024
<b>Title:</b>	Approval to Spend for Public Health Nursing Services 2020 - 2027
<b>Report From:</b>	Director of Public Health

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### 1. The decision:

- 1.1. That the Executive Lead Member for Adult Social Care and Public Health gives approval to increase spend by an additional sum of £20 million to a total contract value of £164.7 million over 7 years, for the nationally set Agenda for Change pay awards for the Public Health Nursing Service provided by Southern Health NHS Foundation Trust (commenced 1 August 2020 with a contract end date of 31 July 2027) increasing the previously approved spend.
- 1.2. That the Executive Lead Member for Adult Social Care and Public Health gives approval for the contract for the Public Health Nursing service provided by Southern Health NHS Foundation Trust to be modified to increase the contract value by £20 million, to a total contract value to £164.7 million over a total period of 7 years, to accommodate the nationally set Agenda for Change pay awards for NHS staff.

### 2. Reasons for the decision:

- 2.1. The current Hampshire Public Health Nursing Service delivers the Healthy Child Programme (through health visiting, school nursing and the Family Nurse Partnership) supporting babies, children, young people (aged 0-19 and up to 25 for those with SEND or leaving care) and families. The service is offered at four levels: community, universal, specialist and targeted. At the community level, families can access general advice and information through face-to-face groups (e.g. breastfeeding support) and the digital offer (e.g. through the Hampshire Healthy Families website). The universal level includes five mandated contacts (antenatal, new birth within 10-14 days, postnatal at 6-8 weeks, between 9 and 12 months and then between 2 and 2 ½ years), vision screening in Reception year and the delivery of the National

Child Measurement Programme. Specialist support involves short pieces of care planning to support families with a specific issue (e.g. healthy weight) and targeted support involves longer-term and often multi-agency support for more complex issues.

- 2.2. The decision is about nationally agreed pay awards that NHS staff are eligible for. The provider is an NHS organisation and is required to pay these to their staff. The funding is provided through the annual Public Health ring fenced grant and Public Health forwards this to providers according to local commissioning arrangements.
- 2.3. The Agenda for Change pay awards only apply to staff costs. The formula applied uses existing financial information from robust contract management processes to establish the proportion of the budget that relates to staffing. Whilst the level of future pay awards is currently unknown, it is estimated to be in the region of 3.5% and a small buffer has been included to ensure sufficient approval to spend at this time.

**3. Other options considered and rejected:**

- 3.1. Should Agenda for Change pay award funding not be passed on to the Public Health Nursing service provider, a cost pressure would be incurred which would lead to a reduction in service activity and consequently a reduction in public health outcomes for babies, children, young people and families.

**4. Conflicts of interest:**

- 4.1. Conflicts of interest declared by the decision-maker: None.
- 4.2. Conflicts of interest declared by other Executive Members consulted: None.

**5. Dispensation granted by the Conduct Advisory Panel: N/A**

**6. Reason(s) for the matter being dealt with if urgent: N/A**

**7. Statement from the decision maker:**

<b>Approved by:</b>	<b>Date:</b>
----- <b>Councillor Liz Fairhurst Executive Lead Member for Adult Social Care and Public Health</b>	<b>16 July 2024</b>