

Children & Families Management Team Meeting
for Hampshire and Isle of Wight - (CFMT)

Date of meeting	4 th September 2018
Report author	Rachel Reynolds
CFMT Sponsor	Amber James
Subject	Annual Adoption Report – 2017-18
Confidential	No
People attending for the item	Rachel Reynolds

Executive Summary

The purpose of the Annual Adoption Report is to inform Senior Managers of the management and outcomes of Hampshire's Adoption Agency from 1 April 2017 to 31 March 2018.

The concluding summary outlines the areas where Hampshire has been strong during 2017- 2018. The areas that will be addressed during 2018-19 are set out in a work plan for the coming year.

Adoption & Integrated Recruitment Service

Annual Report

1 April 2017 – 31 March 2018

1. Introduction

- 1.1.** This report is compiled under the National Minimum Standards 2013 (Standard 25.6) and the Care Standards Act 2000. Its purpose is to inform Senior Managers of Hampshire County Council and the Executive side of the County Council of the management and outcomes of the Adoption Agency from 1 April 2017 to 31 March 2018.
- 1.2.** The County Adoption and Integrated Recruitment Service comprises of a Service Manager who manages the Team Managers responsible for a county wide Adoption Child Care Team, Adoption Assessment Team, Adoption Support Team and the Panel Advisory Service.
- 1.3.** The current Service Manager has been in post since 1 January 2016 and some of the functions of the panel service are now shared between the Team Managers. A Panel Coordinator has been in post since September 2016. The two Adoption Child Care Teams (East and West) became one County Team from the 1 September 2016 which has resulted in efficiencies and consistencies of processes.
- 1.4.** Appendix A sets out data of the key activities of the service for 2017-18.

2. Services Provided by Hampshire Adoption Agency

2.1. Integrated Recruitment Team

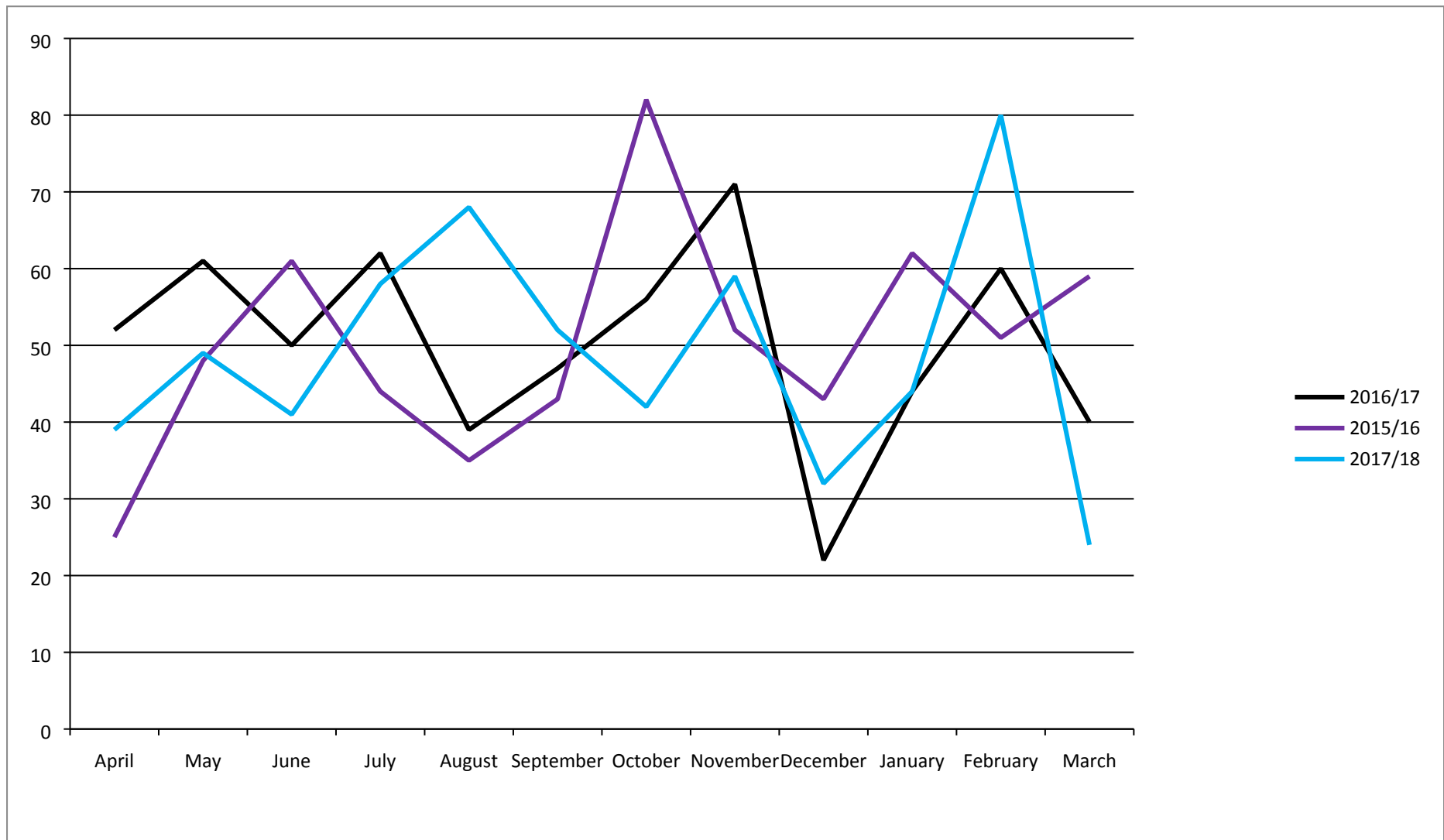
The Team operates a front door service for all enquiries and recruitment for adoption (and fostering). The Team is made up of 2.5 Social Workers; 2.5 Children and Families Support Workers; 1.5 Marketing Assistants; an Assistant Team Manager and a Team Manager who also manages the Fostering Assessment Team. .

- 2.2.** Over the year, the Team has dealt with **588** enquiries from individuals seeking to adopt. This compares to a figure of **604** for last year and **605** for the previous year.

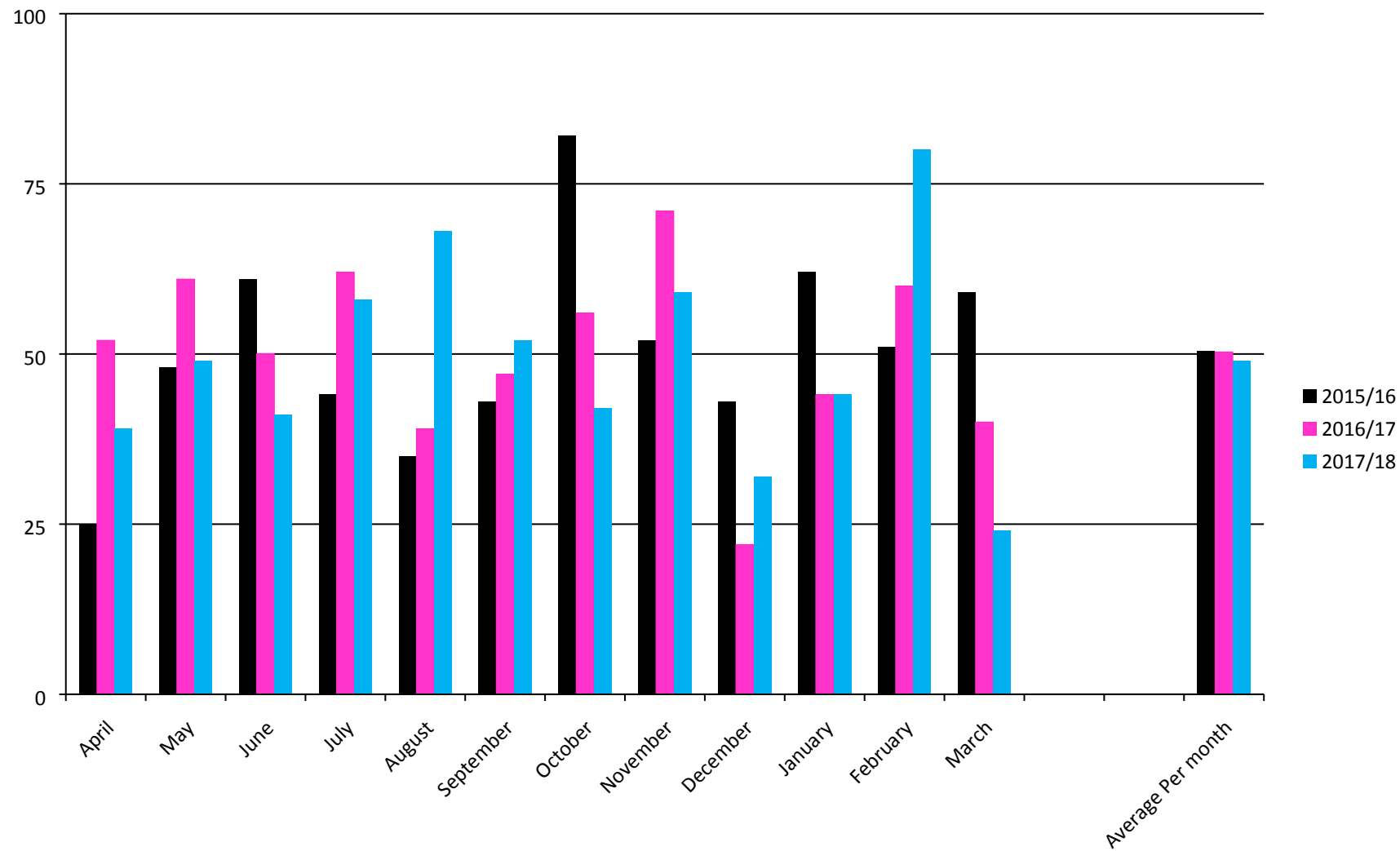
Although a slightly lower number of enquiries this year, the conversion rate from enquiry to the number forwarded to assessment has been significantly higher compared to the previous two years.

The graphs below compare the number of enquiries with the previous two years.

April 2015 – March 2018



Comparative figures to 2015-16 and 2016-17



April 2015- March 2016 - Total 604

April 2016- March 2017 - Total 605

April 2017- March 2018 - Total 588

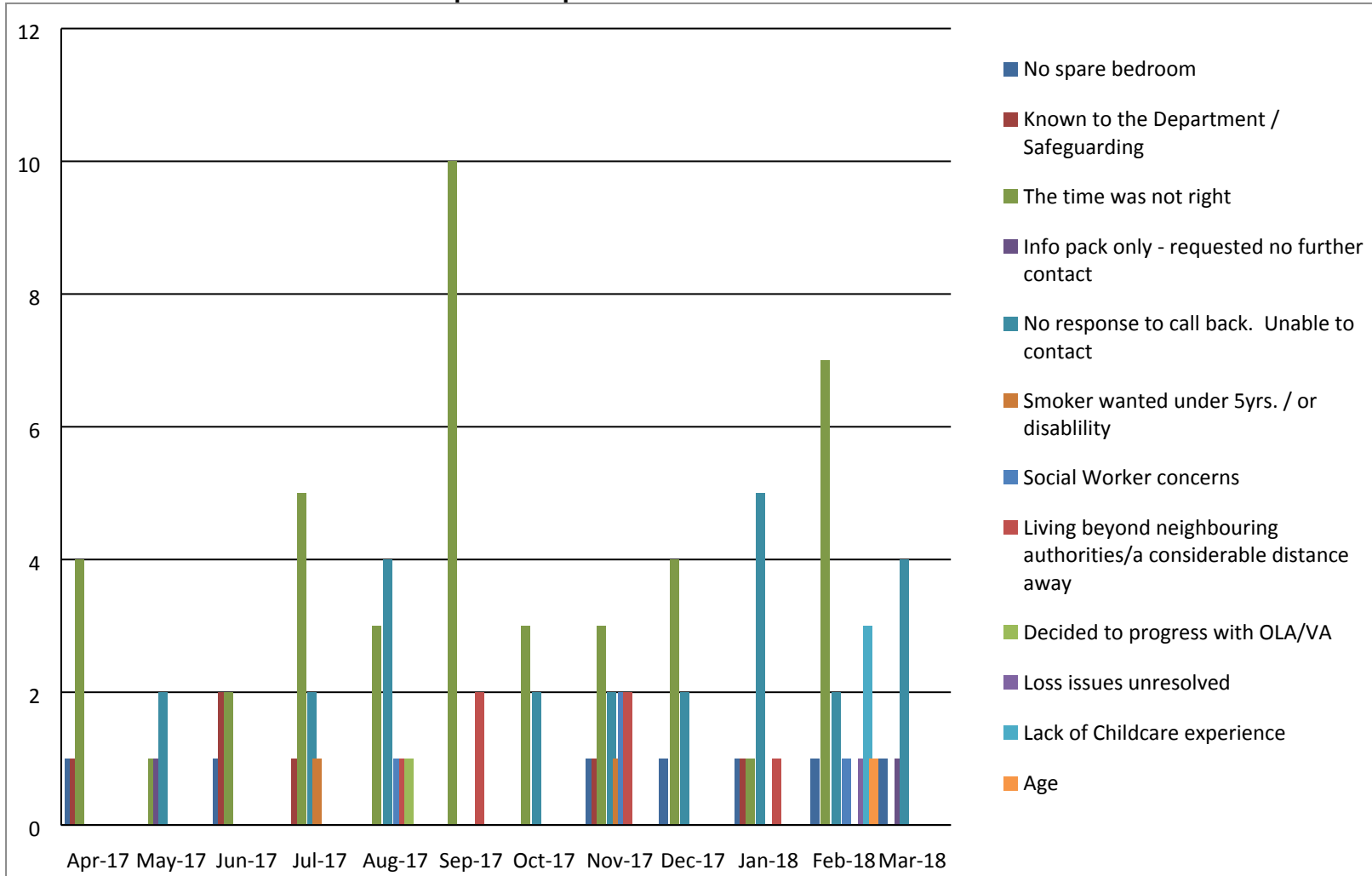
2.3 The Recruitment Team is also responsible for holding regular Information Sessions for those who have enquired about adoption and want to hear more. These sessions are held on a fortnightly basis in the evening and are co-delivered by Social Workers from the Recruitment Team and Adoption Assessment Team as well as having an adopter present to share their personal experiences. During busy periods, additional Adoption Information Sessions have been offered to capture applicants as soon as possible rather than the next available space, and in keeping with the regulations of offering information within ten working days of an enquiry. Over the year, a total of **25** Information Sessions were held, compared to **26** last year and **23** during 2015-16.

2.4 Of the **588** enquiries received over the year, **100** enquiries were closed at the point of the duty call, which is significantly less than 2016-17 when **170** were closed at this point and 2015-16 when **267** were closed. The most significant reason for closure during the previous two years was being unable to contact the enquirer as despite a number of attempts to call them, they did not respond. **69** were closed for this reason last year and **176** during 2015-16. However, just **25** were closed for this reason this year, which reflects the Integrated Recruitment Team's focus on making all efforts to ensure all applicants who have enquired are contacted, by telephoning applicants during evenings and weekends, in addition to emailing and texting them. The most significant reason for closure this year was enquirers reaching the decision following the duty call that it was not the right time for them to progress, with **43** being closed for this reason.

Other reasons for enquiries not progressing included;

- lack of child care experience
- applicants not having a spare bedroom
- applicants smoking and wishing to adopt a child under the age of 5 years/child with a disability.
- applicants living a considerable distance away
- applicants being known to the Department through previous concerns

The graph below sets out the reasons adoption enquiries were closed.
Numbers and Reasons for Adoption Enquiries Counselling Out

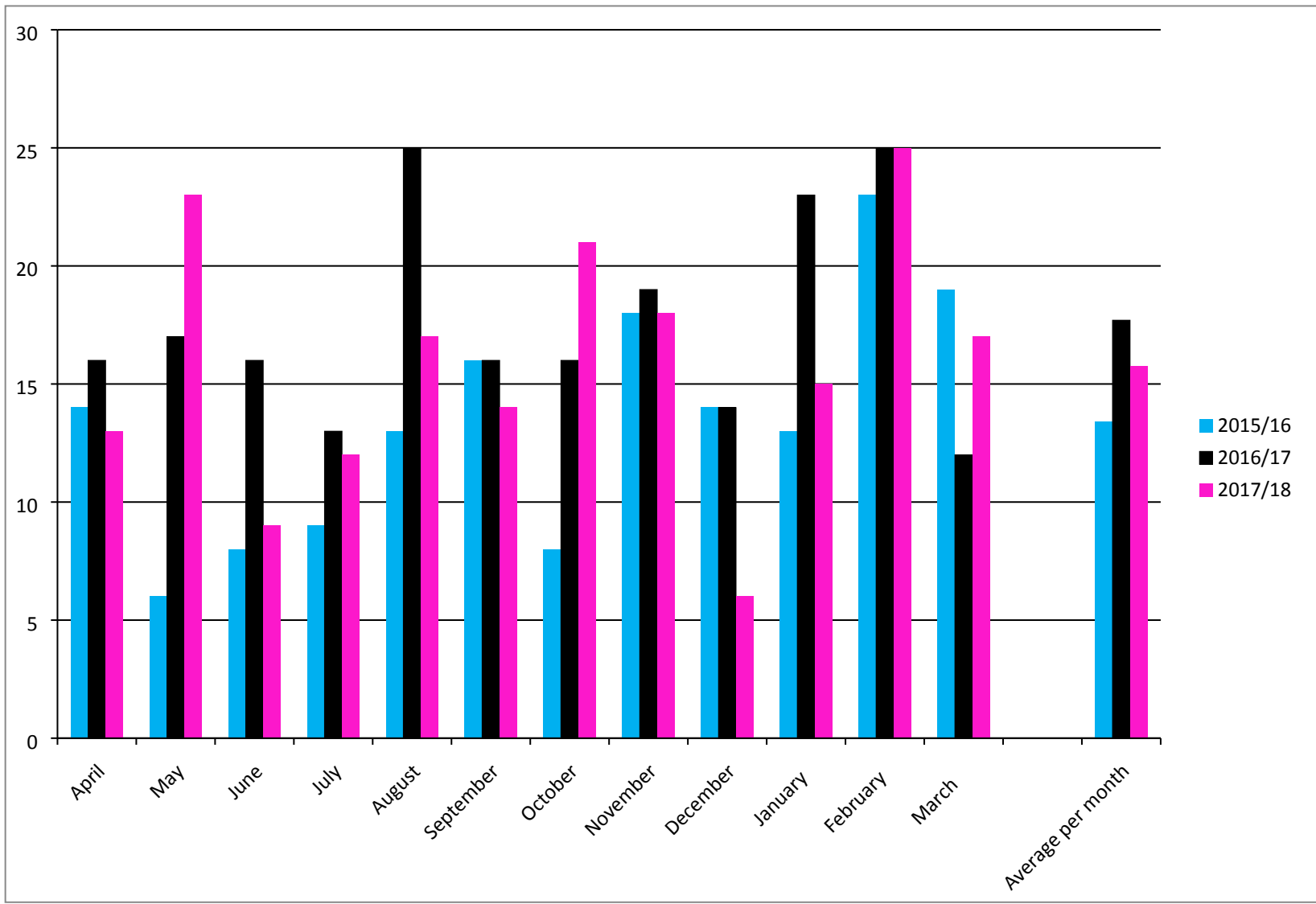


- 2.5.** The Integrated Recruitment Team's focus on addressing the high closure rate at the point of the duty call, has led to a significantly lower number being closed this year, compared to the two previous years. In addition to ensuring all applicants are contacted prior to any enquiry being closed, telephoning, e-mailing and texting applicants during evenings and weekends to ensure a telephone discussion with them wherever possible, the period that contact is pursued has also been lengthened and all closures are now monitored by the Assistant Team Manager.
- 2.6.** Over the year, a total of **189** prospective adoptive households attended an Adoption Information Session. This compares to a figure of **212** last year and **161** for the previous year.

The graphs below compare numbers of households who attended an Information Session to the previous two years.

Number of Households Attended

	2015/16	2016/17	2017/18
April	14	16	13
May	6	17	23
June	8	16	9
July	9	13	12
August	13	25	17
September	16	16	14
October	8	16	21
November	18	19	18
December	14	14	6
January	13	23	15
February	23	25	25
March	19	12	17
Total	161	212	189
Average per month	13.4	17.7	15.75



- 2.7.** Although a slightly lower number of households attended an Adoption Information Session this year compared to last, the conversion rate has been significantly higher with **46.6%** being forwarded to assessment, compared to **36.3%** last year. The lower numbers during 2015-16 in households attending was due to the criteria being different to that which was introduced in April 2016. The criteria had previously included applicants birth children needing to be over 5 years old and potential adopters being willing to adopt a child over the age of 4 years. The profile of adopters that are needed in Hampshire was reconsidered in April 2016, new criteria was introduced and an updated recruitment strategy put in place. The drive has been to pull in potential adopters who have the child care skills and experience to meet the needs of the children that are waiting in Hampshire. There are no blanket bans and a pre-stage visit has been introduced to look at adopters' potential on an individual basis.

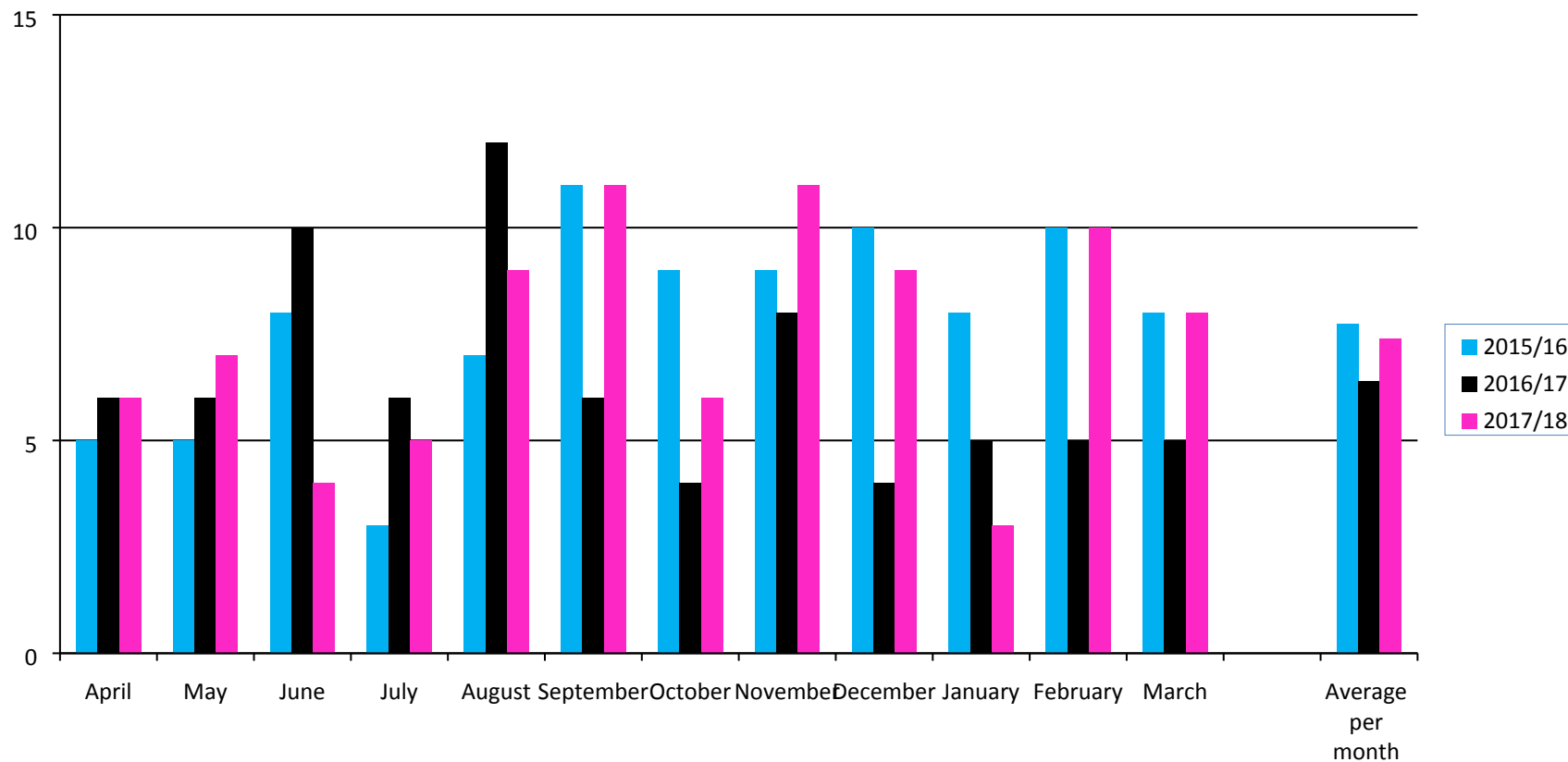
The drive, in particular during 2017-18, has been to recruit adopters who have the skills and experience to adopt sibling groups and children with disabilities.

- 2.8.** Of the **189** prospective adoptive households who attended an Information Session, **90** Registration of Interest Forms were received, an average of **7.5** per month. This compares to **77** during 2016-17, an average of **6.4** per month. Although still a slight decrease compared to 2015-16, when **93** were received (an average of **7.8** per month), due to the introduction of the pre-stage visit and a Registration of Interest Form only being left when applicants are suitable, a much higher number, however, have been progressed to Stage 1 and forwarded to the Assessment Team.
- 2.9.** During 2017- 18, **125** pre-stage visits were undertaken, an average of **10.4** per month.
- 2.10.** During 2017-18, just **2** out of the **90** Registration of Interest Forms submitted were not progressed. The reason for one not progressing was due to the applicants being smokers and wishing to adopt a child under the age of 5 years. The other was due to the applicants wanting a very young baby and due to their age this was not feasible. These visits were undertaken by a new member of the team/independent social worker and, with reflection, the Registration of Interest Forms should not have been left.

This compares to all of the **77** Registration of Interest Forms submitted being progressed last year. This was the first time since the new regulations and introduction of the two stage process (April 2013) that all Registration of Interest Forms have been accepted into Stage 1 and is due to a more targeted approach during the duty call and Adoption Information Sessions, in addition to the introduction of the pre-stage visit in April 2016. The pre-stage visit has enabled all applicants to be visited to discuss their interest in adoption following

attendance at an Information Session. This has allowed their potential to be discussed on an individual basis and households have been supported to complete a Registration of Interest Form when it has been felt they have a lot to offer. Similarly, when it has been felt that they were unsuitable at this time, this has been explained to them face to face and completing a Registration of Interest Form discouraged, rather than applicants having the disappointment of submitting a Registration of Interest Form which is not progressed. Guidance has been given regarding how to build on their potential for contact in the future.

Number of Registration of Interest Forms Returned

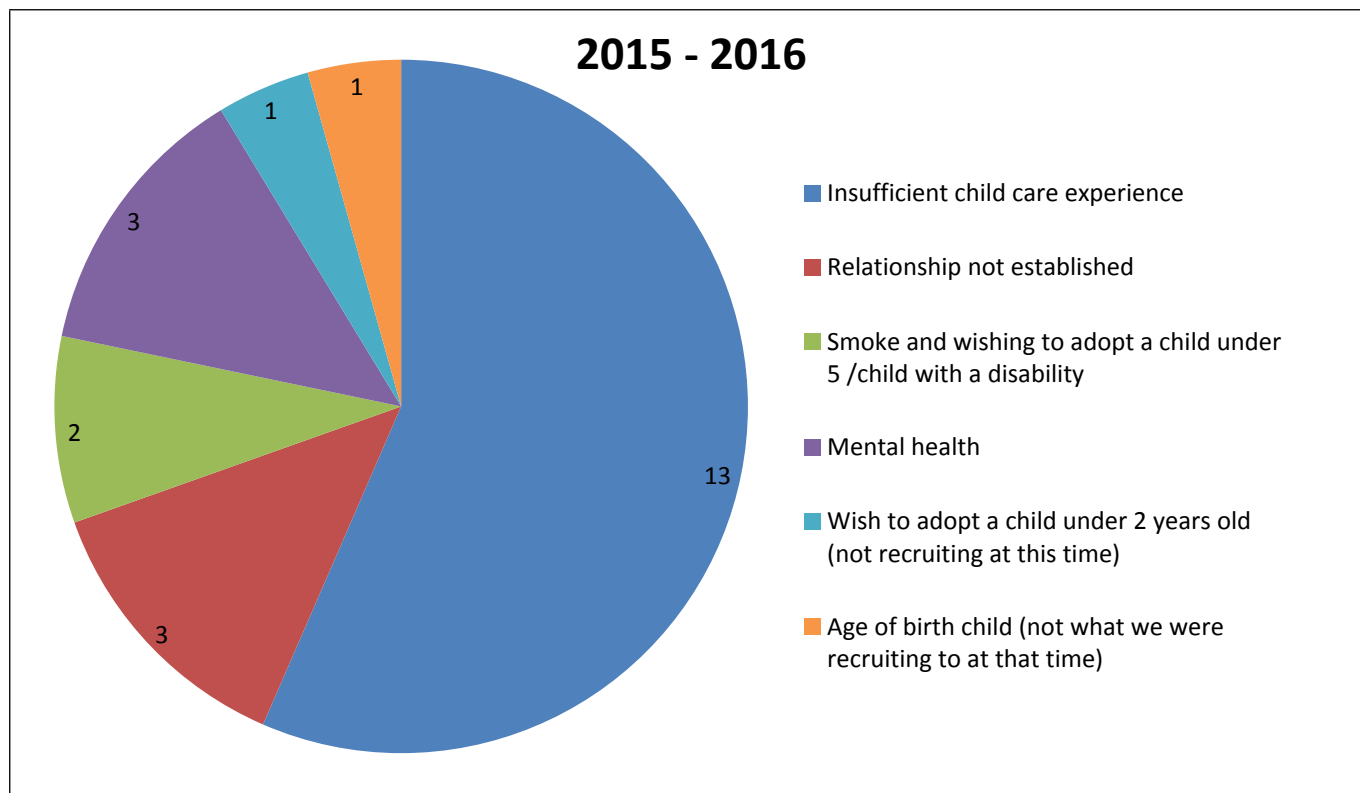


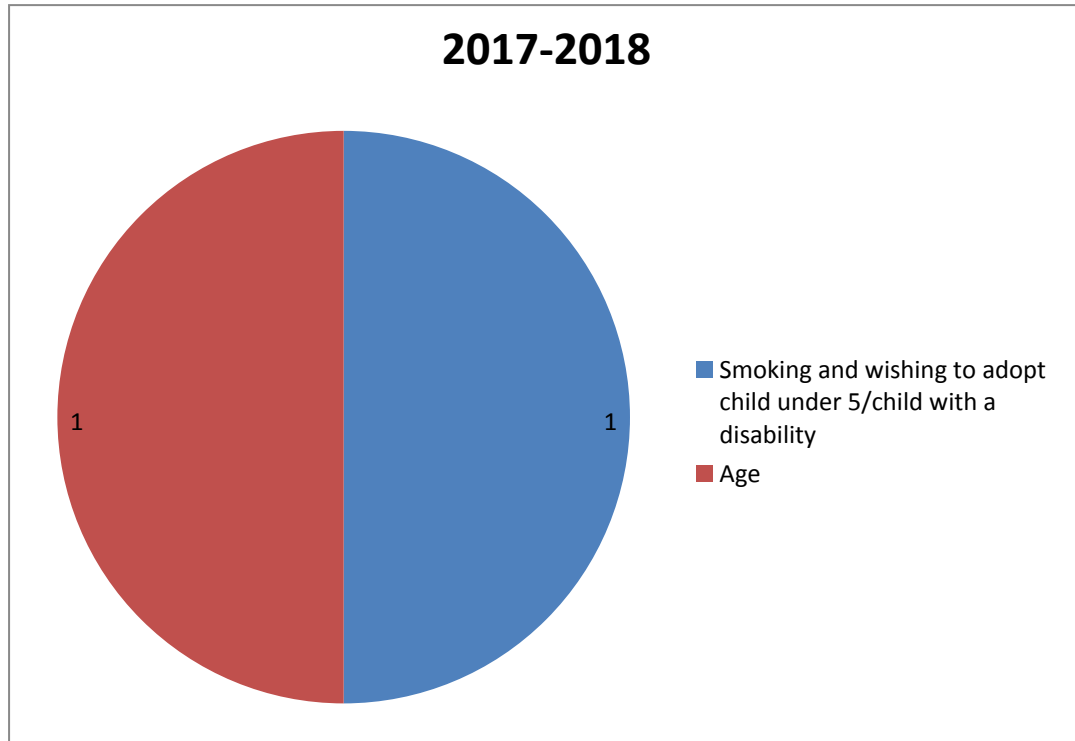
April 2015- March 2016 - Total 93

April 2016- March 2017 - Total 77

April 2017- March 2018 - Total 90

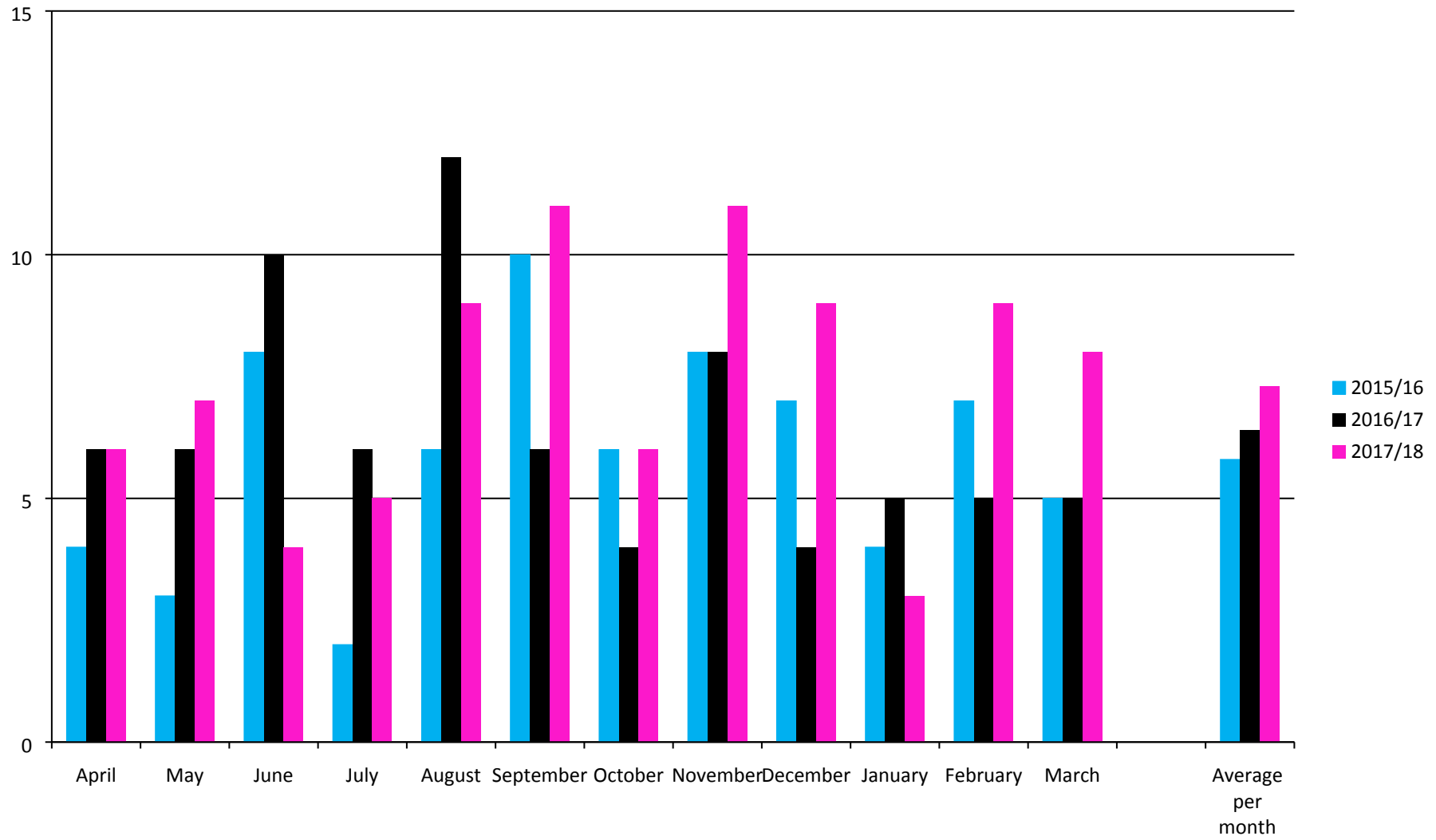
In comparison, during 2015-16, **23** Registration of Interest Form's out of a possible **93**, were not progressed. The most significant reason for counselling out adoption applications following receipt of their Registration of Interest Form was due to insufficient childcare experience, with **13** of these Registration of Interest Forms being closed for this reason.





2.11. The graph below compares the numbers forwarded to Stage 1 to the previous two years.

Applicants forwarded to Assessment Team/ Stage 1



April 2015- March 2016 - Total 70
April 2016- March 2017 - Total 77
April 2017- March 2018 - Total 88

2.12. A total of **88** Registration of Interest Forms were forwarded to the Assessment Team/Stage 1, with an average of **7.3** per month. This compares to **77** during 2016-17, an average of **6.4** per month, and **70** during 2015-16, an average of **5.8** per month.

15% of enquiries were, therefore, forwarded to assessment compared to **12.75%** during 2016-17 and **11.6%** during 2015-16.

Only **3** of the Registration of Interest Forms were for specific children, compared to **4** Registration of Interest Forms for specific children during 2016-17 and **18** during 2015-16.

The number of potential adopters progressing to assessment in Hampshire, has not only remained strong, therefore, but has continued to increase, in contrast to the national picture where there are significant concerns about numbers decreasing.

2.13. The Recruitment Team has identified workers responsible to family find for children waiting for adoptive families and for whom no families can be found in-house, due to the complex needs of the children. The workers liaise with the children's social workers to profile these children on Adoption Link Maker. Workers from the team also attend profile events and activity days with children's social workers. However, Hampshire has been very successful with recruiting in-house adopters who have been able to manage the needs of hard to place children, resulting in a significantly lower number of children being added to Adoption Link Maker compared to the previous year.

68 out of the **69** children placed with adoptive families were placed with in house adopters during 2017- 2018, with just **1** being placed with interagency adopters, **98.5%**, therefore.

This has included **11** sets of siblings being placed with Hampshire adopters (**10** sibling groups of **2** and **1** sibling group of **3**) and **6** additional households have had full siblings placed of children they had previously adopted. **2** households have been linked with a child with a significant disability.

In comparison, **55** out of the **59** children were placed with in house adopters during 2016-17 and **4** were placed with interagency adopters.

2.14. Adoption Assessment Team

The Adoption Assessment Team undertakes the training and assessment of prospective adoptive parents and supports adopters through placement until the Adoption Order is made. Workers in the team also undertake step-parent assessments. The team comprises of 7.5 Social Workers, an Assistant Team Manager and a Team Manager.

2.15. Hampshire's adopter approval rates have continued to be strong with **55** households being approved between 1st April 2017 - 31st March 2018, just two less than last year when **57** were approved. Although this continues to be a reduction from the previous two years, it reflects a change in approach to only progress with prospective adopters who have a level of child care experience and skills in place to ensure they are equipped to meet the complex needs of children awaiting adoptive placements.

17 of the **55** sets of adopters were approved to offer Fostering for Adoption (FfA) placements, widening the choice of early permanence options for children who are subject to Parallel Planning. This number represents a significant improvement on last years total figure of FfA approvals, which was just **4**.

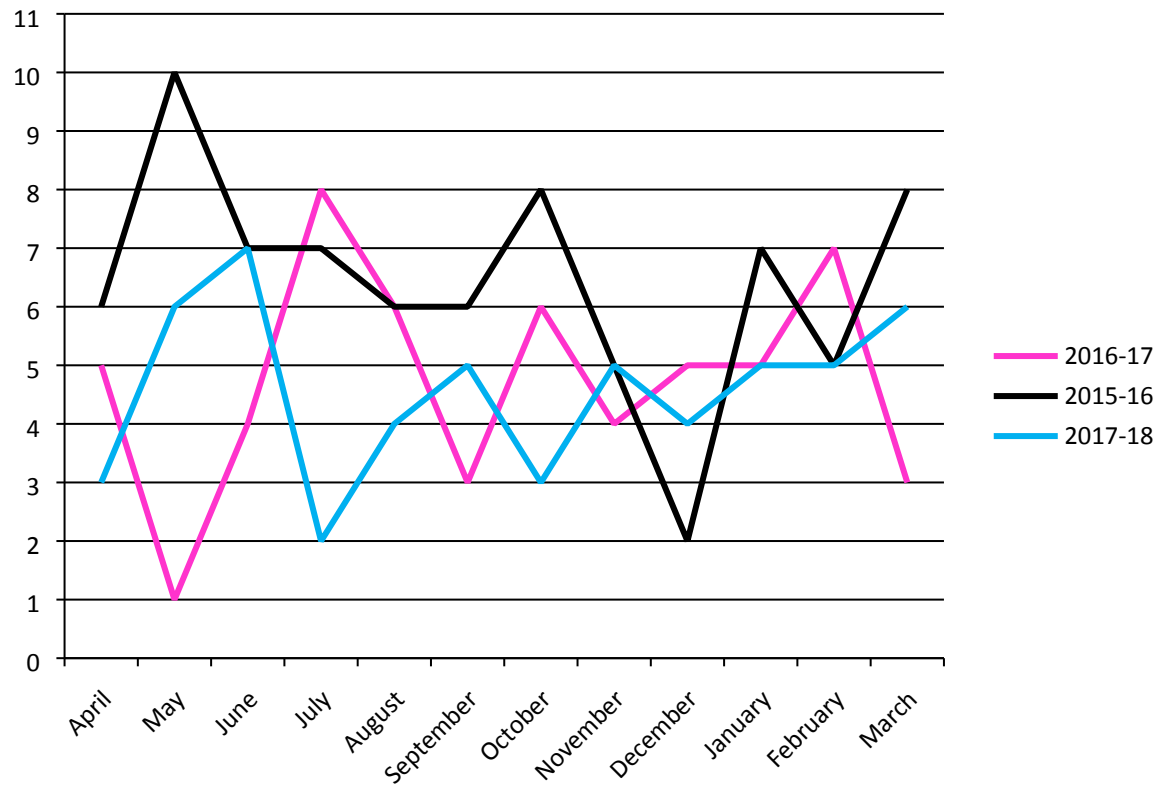
16 of the **55** sets of adopters were approved to take sibling groups.

Hampshire has had a steady approval rate across all 4 quarters with 16 being approved in Q1; 11 in Q2; 12 in Q3; 16 in Q4.

Comparative figures for 2017-18 show that, with the exception of Kent, Hampshire continued to approve significantly more than any other local authority in the South East Region.

Comparisons with our RAA partners show that Portsmouth approved **11**; Southampton **16** and the Isle of Wight **5**.

Panel Activity



April 2015 - March 2016 - Total 76
April 2016 - March 2017 - Total 57
April 2017 - March 2018 - Total 55

- 2.16.** Of the 55 assessments completed during 2017- 18, no households were deferred at panel for further work. Panel did not recommend one set of prospective adopters presented at panel although the Agency Decision Maker did not support this recommendation and considered that they were suitable to adopt.
- 2.17.** No cases have been referred to the Independent Review Mechanism (IRM) which provides adoptive applicants in England with the option of applying to an independent body to review the adoption agency's decision.
- 2.18.** The average time from adopters registering their interest to commencing their assessment continued to remain well within the government's 5 day timescale and a significant improvement from 2015-16.
- 2.19.** The average number of days between enquiry and Stage 1 was **1.71 days** and compares to **1.8 days** last year and an average of 58 days the previous year. 100% of enquiries progressed to Stage 1 within the government's 5 day timescale.
- 2.20.** Stage 1 of the adoption assessment should be completed within 2 months. The average timescale for completion of Stage 1 was **1.84 months**. For the first time since the government outlined the 2 Stage process and set their expectations for timeliness, overall average timescales, therefore, have been within government expectations.

This is an improvement on last year's average of **2.03 months**, and a significant improvement on the previous year's average of **4.45 months**.

The reasons for the significant improvements during the past two years are due to putting the following in place;

- The references and checks have been added to the initial application form so all of the information required for checks to be actioned has been received by the service at the time of the initial application.
- When the 2 month timescale has been reached with the majority of checks returned being satisfactory, then a decision has been made to progress to Stage 2 if the GP medical has raised no concerns and no offences have been disclosed by the applicant at the time of processing the DBS check.

This has continued to have an impact within Q1 2017-18, with data showing the average timescales for Stage 1 being completed in **1.9 months**, continuing, therefore, to be within government timescales.

In comparison to our RAA partners, Hampshire's Stage 1 timescales are identical to Portsmouth's, significantly lower than Southampton's (**2.6 months**), and just slightly higher than the Isle Of Wight's (**1.5 months**).

- 2.21.** Stage 2 of the adoption assessment should be completed within 4 months unless there are exceptional circumstances that lead to the agency not being able to make a decision within that time, or the prospective adopter requests that the decision is delayed.

Of the 55 assessments completed, **76%** were completed within this timescale, a continued improvement on last year's figures of **72%**; on the previous year's figures of **68.4%** and the previous year's figures of **67%**.

The average time for completion of Stage 2 was **3.78 months**, compared to **3.9 months** last year and **4.8 months** during 2015-16. This is the second year, therefore, since the government outlined the 2 Stage process and set their expectations for timeliness, overall average timescales have been within government expectations. With the exception of Q4, which averaged just 7 days over the 4 month timescale, all the other quarters were well within government timescales. (Q1- 3.55; Q2- 3.58; Q3- 3.93; Q4- 4.07)

The continued improvements in the timeliness of Stage 2 has demonstrated that decisions around the following has had a positive impact;

- Setting clear expectations for staff around assessment visits and the writing up of assessments
- Setting expectations for the typing up of panel minutes and panel chairs signing off the minutes which previously contributed to some delays in minutes reaching the Agency Decision Maker, impacting on timescales.

Timescales within Q1 for 2017-18 continue to show a downward trend in terms of average timescales for Stage 2 assessments, with data showing the average timescales being completed in **3.4 months**.

In comparison to our RAA partners, Hampshire's Stage 2 timescales are significantly lower than Southampton's (**6.0 months**), Portsmouth's (**4.5 months**), and just slightly higher than the Isle Of Wight's (**3.6 months**).

- 2.22.** Hampshire's timescales for Fast Track assessments have improved over the last year with an overall average for the period 2017-18 of **3.47 months** which is well within the government timescale of 4 months. This compares to 3.1 months last year and 3.9 months in 2015-16. Fast Track assessments relate to those applicants who are 2nd time adopters or are foster carers applying to adopt. The statutory guidance allows these applicants to by-pass Stage 1 of the process and enter straight into Stage 2. Timescales for Fast Track assessments should be no longer than 4 months from acceptance of the application to the end of Stage 2.

8 such assessments took place during 2017-18, compared to **13** during 2016-17.

In comparison to our RAA partners, Hampshire's Fast Track timescales are significantly lower than Southampton's (**5.8 months**), Portsmouth's (**6.4 months**), and just slightly higher than the Isle Of Wight's (**2.5 months**).

The overall adopter assessment journey for Hampshire adopters, with the exception of the Isle Of Wight, was significantly lower than all our other RAA partners. (**6.1 months**, compared to Portsmouth's **7.1 months** and Southampton's (**8.7 months**). The average journey for Isle Of Wight adopters was **5.3 months**, although it is important to note that just 5 adopters were approved during 2017-18.

- 2.23.** At the end of March 2018 there were;

18 sets of applicants in Stage 1

25 sets of prospective adopters in Stage 2

90 sets of prospective adopters being supported post-approval by the team.

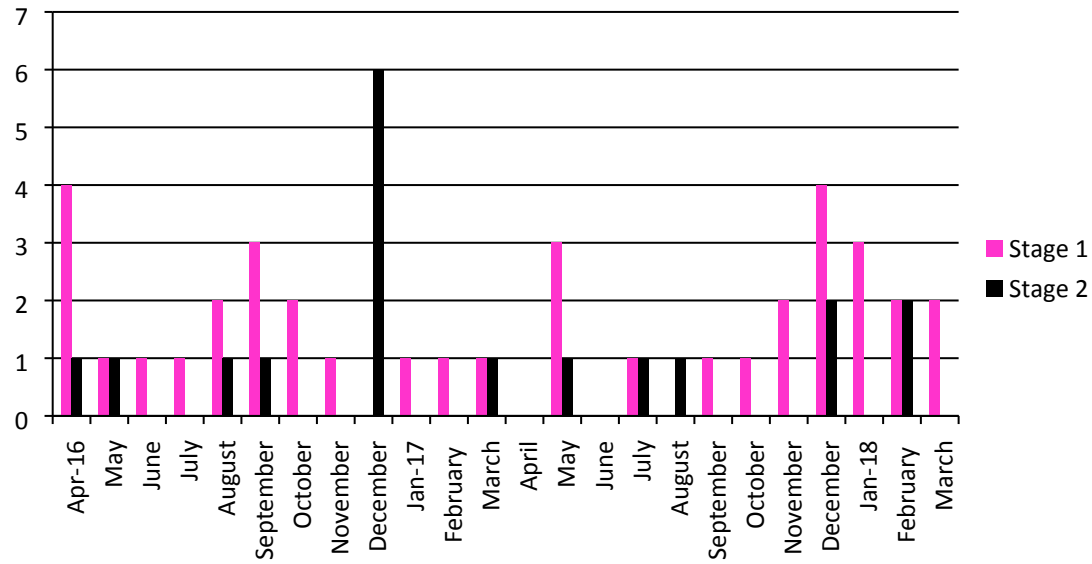
2.24. As at 31st March, there were **17** adopters approved and waiting to be matched. This number remained fairly constant throughout the year and demonstrates a consistent level of adopters being approved to replace those matched with children awaiting adoptive placements. It has provided a continued good level of choice for children's social workers when planning for the needs of children on their caseloads and, additionally, has resulted in a high number of adopters profiling themselves nationally via Adoption Link and the National Adoption Register, leading to an increase in out of county placements and generating an income for the Local Authority.

Over the last year, **10** sets of adopters for **11** children were sold, creating an income of **£286,000** for Hampshire.

2.25. **19** sets of prospective adopters withdrew or were counselled out during Stage 1, compared to **21** last year and **17** during 2015-16. **7** withdrew or were counselled out in Stage 2, compared to **11** last year and **9** the previous year.

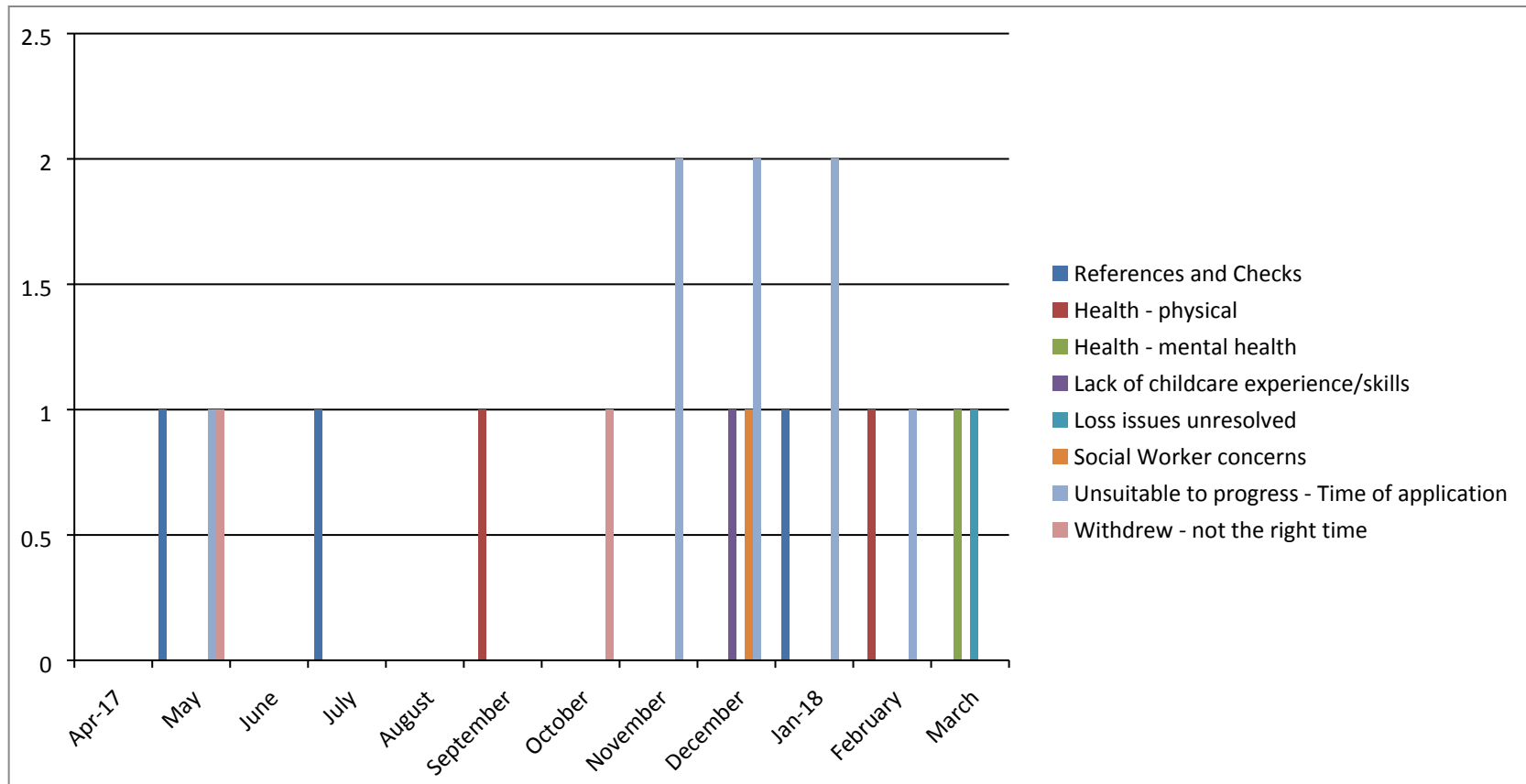
A high number of these withdrew/were counselled out because the time was not right or because they were not ready to progress due to checks/references/training being outstanding, the delays being on part of the applicant. These applicants are likely to return to the process in the near future and these cases will be re-opened when they are able to proceed.

Numbers counselled out or withdrew during Stage 1 and Stage 2

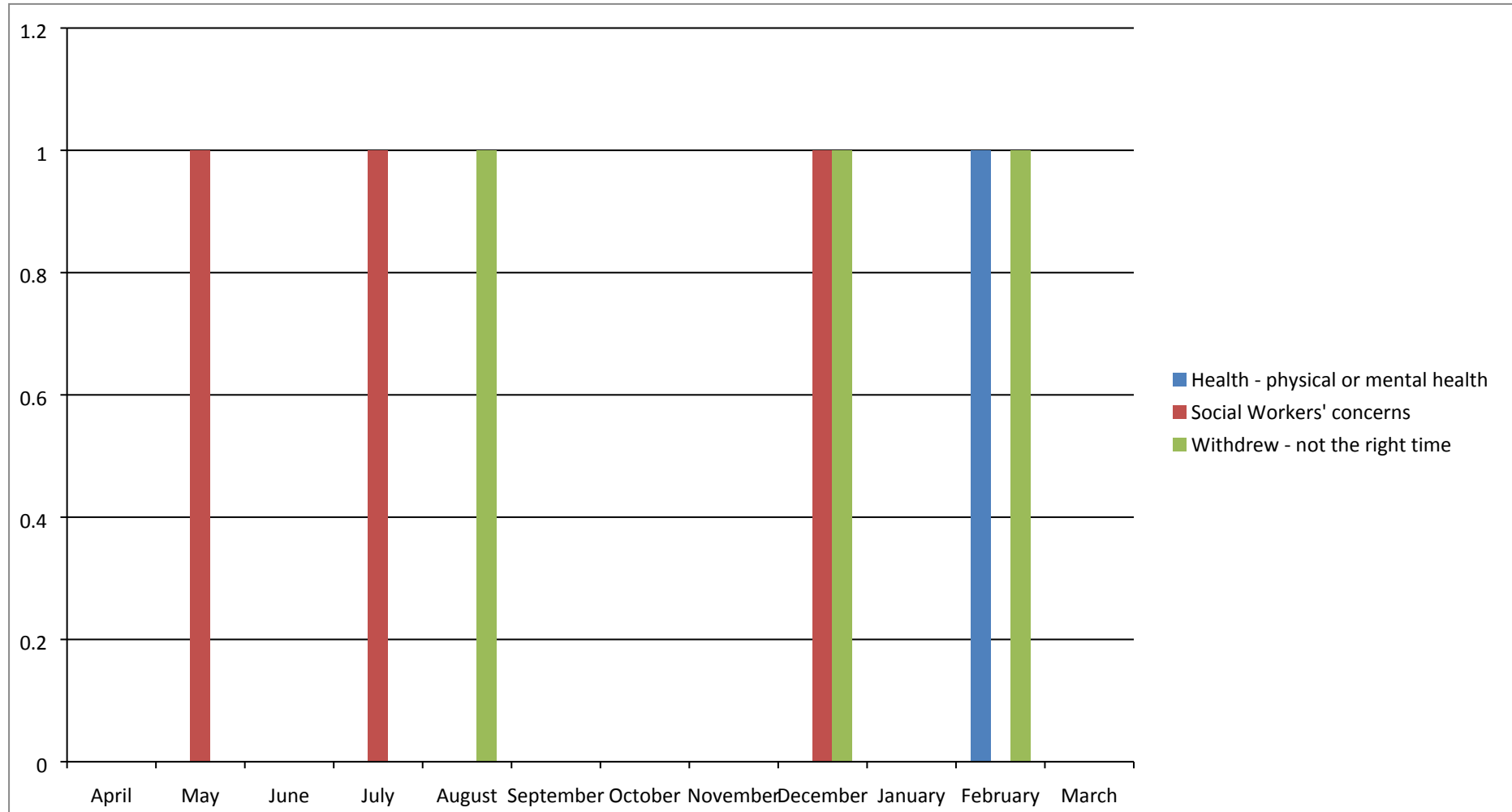


Reasons counselled out or withdrew during Stage 1 and Stage 2

Stage 1



Stage 2



- 2.26.** The average time for prospective adopters to be matched following approval was **6.33 months**, a slight decrease from **6.7 months** during 2016-17.
- 2.27.** The Assessment Team is also involved in recruitment events and Information Sessions as well as delivering Stage 1 and 2 training for prospective adopters and the Adopting Changes course for approved adopters, working alongside colleagues from other teams within the Adoption Service.
- 2.28.** Pre-approval training was delivered to **126 households** during 2017-18 (72 households attended Stage 1 training and 54 households attended Stage 2). **88** friends and family members attended a workshop for relatives.
- 2.29.** The training and development pathway for adopters from pre-approval through to post adoption is now well established to ensure better preparation and ongoing support for adopters throughout their adoption journey. It includes all adopters undertaking a therapeutic parenting course, 'Adopting Changes'. Also a First Aid course and a Care of Infants course which is led by health care professionals. The pathway was implemented in September 2016 and was reviewed during 2017-18. The review included commissioning Cornerstone, an adopter led voluntary agency, to develop a formal Mentoring Scheme, supporting all adopters from the point they are accepted into assessment. The scheme commenced in February 2018.
- 2.30.** The Fostering for Adoption 1 day workshop has also been reviewed and continues to be part of the preparation training to promote and inform all prospective adopters regarding the concept of Fostering for Adoption. This is run jointly by both the Fostering and Adoption Services.
- 2.31.** The Assessment Team also deal with step parent adoption work. During 2017-18, there were **16** step parent adoption orders made. This compares with **33** step parent adoption orders made during 2016-17, **22** during 2015-16, and **24** during 2014-15.

2.32. During 2017-18, **4** non agency adoption assessments were also undertaken by the Adoption Assessment Team. This was just one less than last year when the team undertook **5** such assessments, although an increase from the previous year when just **1** assessment was undertaken.

2.33. Children's Adoption Team

The Children's Adoption Team comprises of 1 Team Manager; 1 Assistant Team Manager; 8.75 Social Workers and 3 Children and Families Support Workers. 2 additional new posts have been agreed and are in the process of being recruited to, alongside agreement for a social worker in the team to act up as a second Assistant Team Manager until March 2019. .

2.34. A social worker is allocated to all cases to begin parallel planning, where adoption may be an option being considered as part of childcare planning. On the making of a Placement Order, the adoption social worker becomes the child's case holding social worker and becomes responsible for all of the statutory work for those looked after children. Their work includes family finding, supervised contact between the children and birth family, court work involved in the adoption proceedings, writing later life letters for the children and ensuring that each child has a Life Story book.

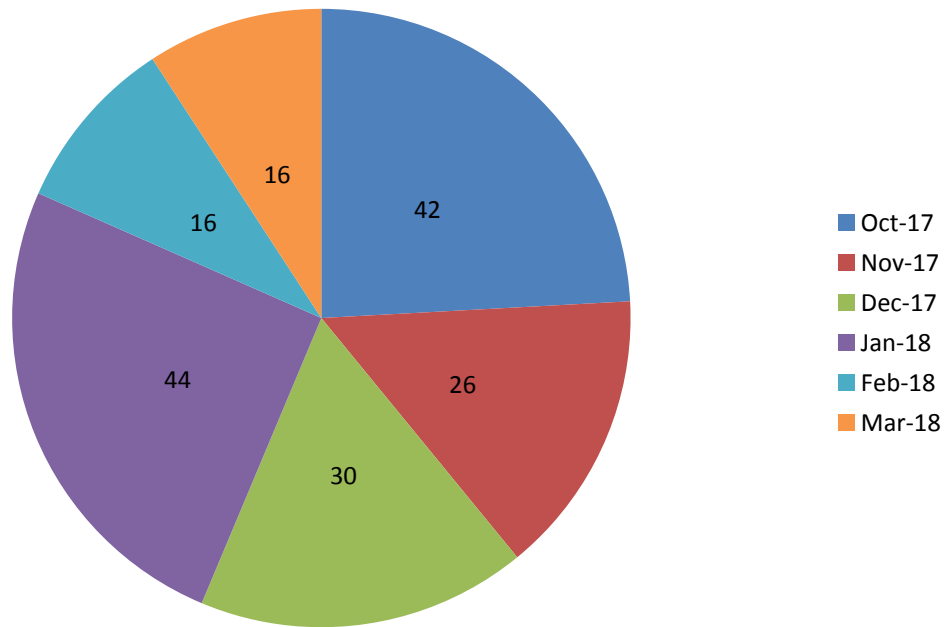
2.35. The Children and Families Support Workers assist with direct contact between children and their birth families and also in the preparation of Life Story Books.

2.36. Since October 2017, data has been collected regarding the number of referrals for Parallel Planning. **174** cases were referred between October 2017 and March 2018, with **98** cases referred between October and December and **76** cases referred between January and March.

The majority of these have required full Parallel Planning as until multiple assessments have been complete, it has been unclear what permanency plan will be recommended until the date it is due to be considered by the Agency Decision Maker.

Parallel Planning

October 2017- March 2018 – 174 referrals



2.37. Adoption Support Team

The Adoption Support Team currently consists of 8.1 Social Workers, 2 being new additional posts, 3 Children and Families Support Workers, an Assistant Team Manager and a Team Manager.

2.38. The Adoption Support Team has continued to provide a range of support services for adoptive families and children, and birth parents/family. There are currently **312** adoptive families on their data base who receive regular updates about services available, resources and guidance. This reduced figure from last year's **800**, is a result of the new GDPR regulations where by adoptive parents are required to opt in to receive updates.

2.39. Services provided during 2016-17 include;

- A counselling service to adopted adults who were seeking access to records about their adoption and family of origin. **261** adults accessed this service during 2017-18.
- Support/counselling to birth relatives seeking to make contact with a relative who had been adopted.
- Requests for adoption support services and for an Adoption Support Needs Assessment. **277** families (compared to **213** families last year and **193** families the previous year) were open to a social worker with an active adoption support plan during 2017-18 and **110** Adoption Support Needs Assessments were undertaken, compared to **90** the previous year. **286** cases were already open at the beginning of 2017-18 (compared to **123** cases open last year) and reflects the complexities of some cases which have been open to the team for over 12 months.
- Adoption Information Exchange, overseeing contact arrangements between adopted children and their birth families. It facilitated **3500** exchanges during 2017-18 (compared to **3000** last year). **41** direct contacts were supervised by Adoption Support Staff to ensure links with siblings and other birth family members.
- Support of direct contact arrangements.
- **12** support groups for adopters were held across the county both during the day and in the evenings.
- A full-time duty service for information, advice and support.

- **19** consultation sessions for adopters were held across the county in 2017-18 with Adoption Support Social Workers and Children and Family Support Workers. Consultations were extended for professionals working with Special Guardianship Carers, where there were **10** held across the year.
- Links with Cornerstones allowed for Hampshire's adoptive parents to be trained as mentors for other adoptive parents within Hampshire. This partnership working also enabled workshops to be held for adoptive parents on a range of topics.
- Links with Hampshire's Education Psychology department, from whom a number of consultations and Video Interactive Guidance for adoptive families were purchased and offered to adoptive families.
- **2** Extreme Parenting Courses were jointly led with Hampshire's Educational Psychology Service.
- **2** Adopting Changes Parenting Programmes were delivered.
- **6** Theraplay workshops for adopted parents took place.
- **2** Stay and Play sessions were held for adoptive parents and their children.

- 2.40.** The Adoption Support Service had a contract in place with CMB Counselling for the provision of adult work which has included access to records and intermediary service.
- 2.41.** A new contract has been in place with Groundworks Fusion to deliver activities for adopted young people and **25** activities were provided by them during 2017-18, compared to **16** last year.
- 2.42.** Hampshire's Adoption Support Service was one of the adoption agencies involved in the pilot of the Adoption Support Fund (ASF). The ASF was set up by the government in April 2014 with a £19.3 million pot giving local authorities access to pay for therapeutic services to help children recover from their previous experiences. Following the pilot, the fund was made available nationally.
- 2.43.** Hampshire successfully claimed a total of **£385.310** from the ASF for services for adoptive families during 2017-18, compared to **£232.088** during 2016-17, **£141,000** during 2015-16 and **£137,000** during 2014-15.
- 2.44.** The services included the therapeutic parenting courses, therapy for adoptive families and specialist sensory processing assessments. The Extreme Parenting course and Adopting Changes have been funded in its entirety by the Adoption Support Fund and there has been a high demand for places on these courses. During 2017-18, Hampshire claimed a further **£40,800** for the Trauma course and

Adoption Changes and a further **£43,150** for the EP consultations and VIG. This not only covered the cost but enabled an increase of the number of programmes that are delivered.

2.45. During 2017-18, The Adoption Support Team developed a programme with a therapist, Tory Barrow, who has received training in both Non Violent Resistance and Bryan Post’s work The Great Behaviour Breakdown. The aim was to deliver a bespoke package that addresses the issue of Child On Parent Violence. A programme called “Knowing Me, Knowing You was delivered, with an additional cohort planned for 2018 -19. As well as being a therapist, Tory is an adoptive parent herself. To maximise learning from the pilot, the cohort was selected, and targeted primary aged children where this is an emerging pattern. The objective is to reduce the behaviours as early as possible to avoid it being carried into teenage years and secondary school. Tory has also been commissioned to provide a workshop to the service, to ensure the team are able to support the intervention.

2.46. Inter Country Adoptions

All inter country adoption assessments continue to be carried out within a Service Level Agreement with the Intercountry Adoption Centre (IAC) which has been in place from September 2016. Hampshire continues to have a statutory responsibility to undertake the welfare supervision of those children whose adoption orders made in their country of origin are not recognised in the UK and who, therefore, need to go through the adoption process in the UK.

2.47. There are currently no children from overseas placed with approved adopters in Hampshire who require such welfare supervision until Adoption Orders are granted in the UK.

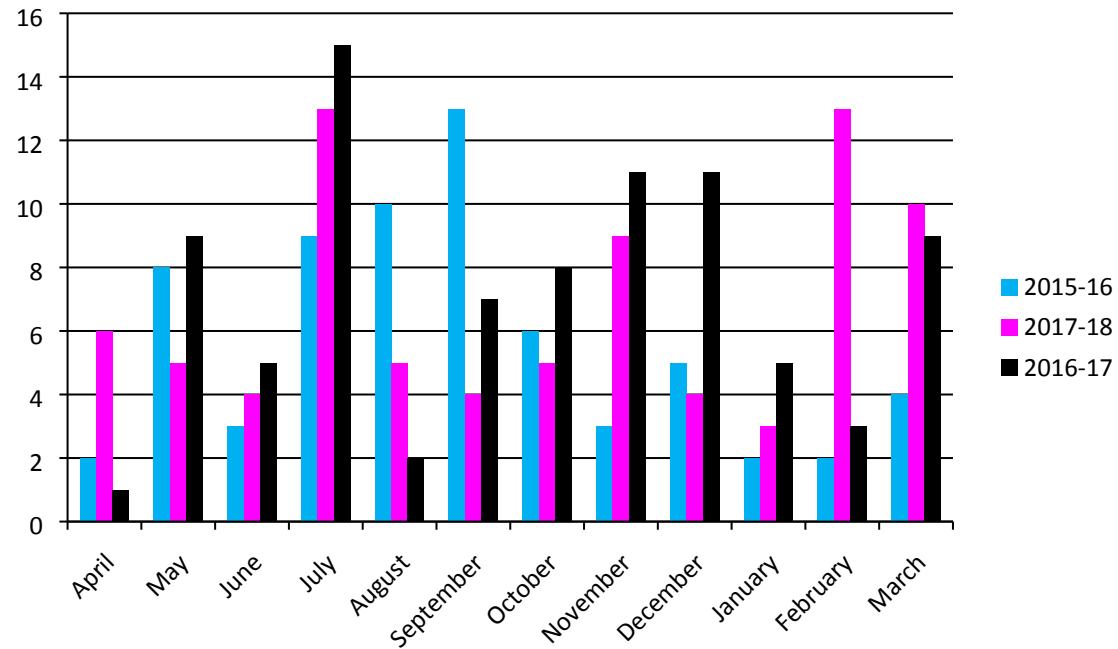
2.48. Children with Plans for Adoption; Placed for Adoption and Prospective Adopters Approved from 1st April to 31st March 2014-15, 2015-16, 2016-17 and 2017-18. |

1st April to 31st March				
	2014-15	2015-16	2016-17	2017-18
Children’s Plans for Adoption	78	67	86	81

Plans for Adoption Rescinded	28	15	13	15
Children Linked/Placed	97	82	59	69
Adoption Orders Made	86	84	70	55
Disruptions (pre-Adoption Order)	4	5	0	1
Approved adopters	73	76	57	55
Placement Orders		63	78	59

2.49. There were **81** children's plans referred to the Agency Decision Maker (ADM) or Adoption Panel (where the child is relinquished) during 2017-18, with 15 in Q1; 22 in Q2; 18 in Q3 and 26 in Q4.

This compares to **86** during 2016-17, **67** during 2015-16 and **78** during 2014-15.



April 2015 - March 2016 - Total 67
April 2016 - March 2017 - Total 86
April 2017- March 2018 - Total 81

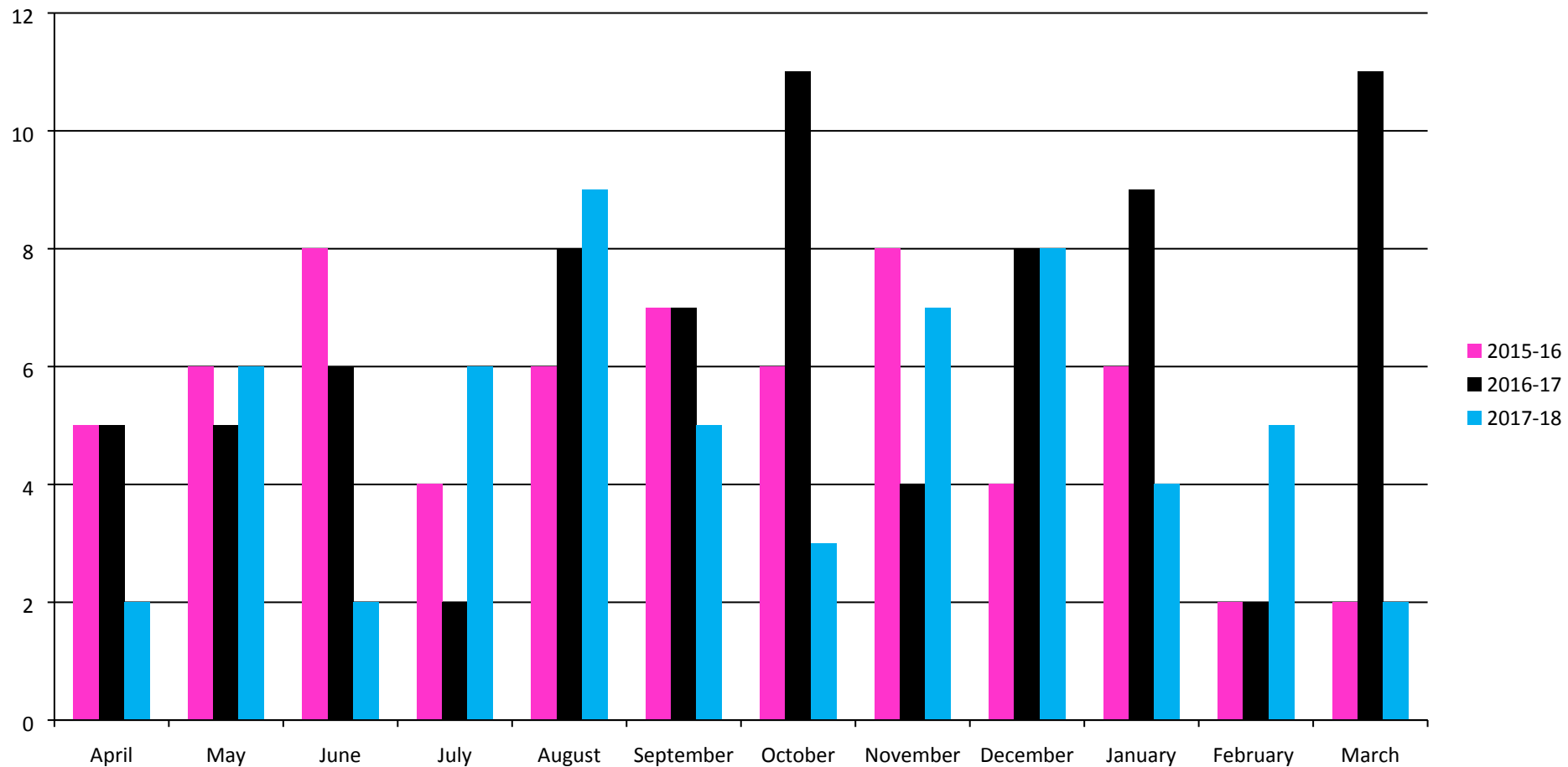
2.50. Between 1st April 2017- 31st March 2018, there were **15** children who had their plan for adoption rescinded, compared to **13** children during 2015-16 and **15** children during 2015-2016.

Of the **15** children who had their plans rescinded, the reasons were as follows;

- **7** children did not have a Placement Order made after ADM due to the plan changing during proceedings and the children being placed with family members.
- **1** child had an adoption disruption and was placed with foster carers who have offered him permanency through long term foster care.
- **2** were adopted by their Great Aunt and Uncle who live in America.
- **5** children had their plans changed to long-term foster care due to adopters not being found. 4 of these were aged over 5 and 1, who was part of a sibling group, was 4.5 years. 1 remained with his current foster carers and 2 children (siblings) were able to go and live with their grandparents who were assessed as Connected Carers. Long-term foster carers were successfully found for the remaining 2 children (siblings).

2.51. Between 1st April 2017 and 31st March 2018, **59** Placement Orders were made in Hampshire, compared to **78** in 2016-2017 and **63** in 2015-2016. Q2 saw the highest number (20) with 10 in Q1, 18 in Q3 and 11 in Q4.

Number of Placement Orders



2.52. At the end of March 2018, there were **36** children awaiting adoption with a Placement Order, compared to **55** children last year, **36** the previous year and **46** the previous year. **12** of these children had families identified and **13** matches were being explored. The remaining **11** children we were externally family finding for and included 4 sibling groups of 2 children and 3 individual children with complex medical needs.

2.53. Of the 26 children waiting with a Placement Order, their characteristics were as follows;

- None were aged over 5 when entering care (0%) and compares to 4% last year.
- 21 were male (58%) and compares to 61% last year.
- 15 were part of a sibling group (57.7%) and compares to 63% last year.
- 0 were of Black and Minority Ethnic origin (0%) and compares to 0% last year.
- 2 had a disability (7.7%) and compares to 4% last year.

2.54. As at 31st March 2018, there were;

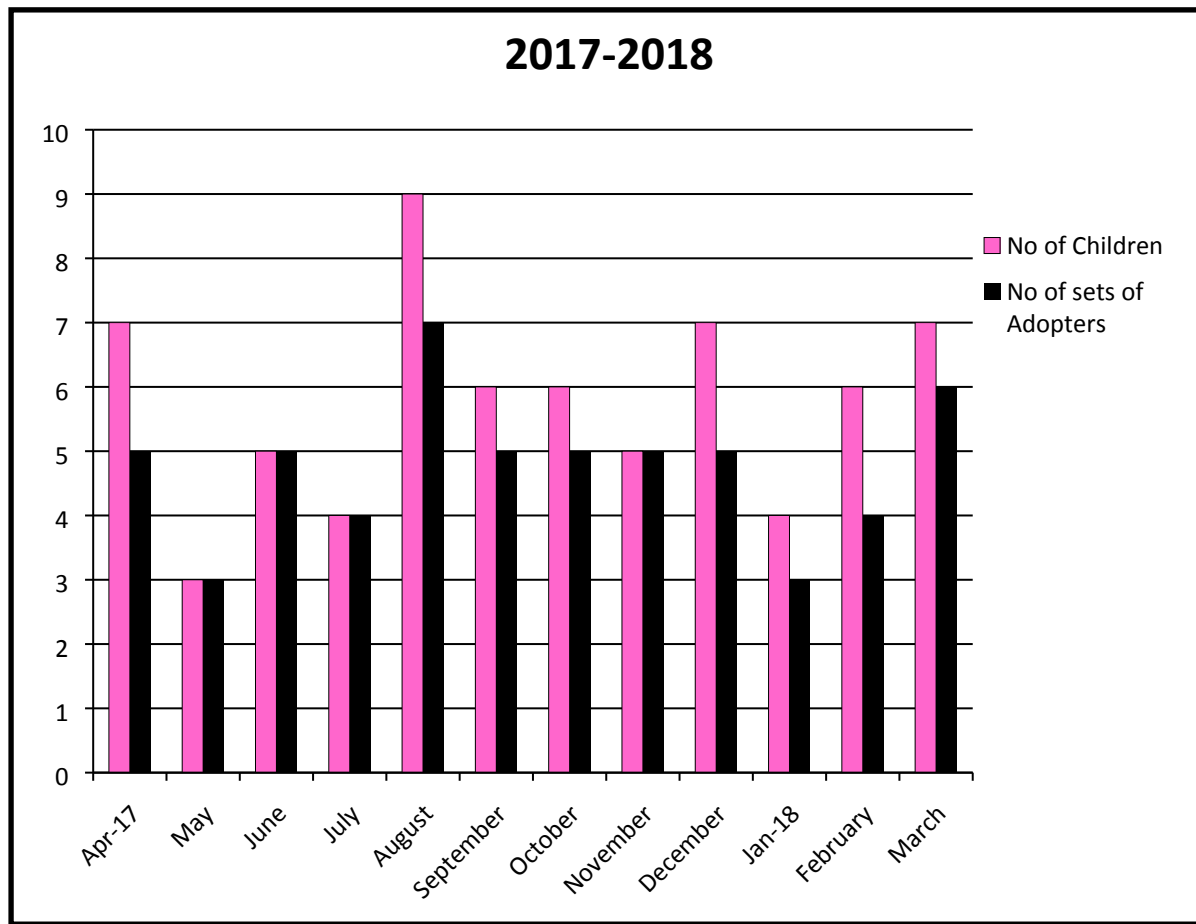
- 5 children over 5 years old (13.8%) who were waiting with a Placement Order. This compares to 8 (out of 55) last year, 14.5%, and 8 children (out of 36) the previous year, 22%. Of these 5 children, 2 are now placed with family members and we are in the process of revoking their Placement Orders; 1 we have commissioned a specialist assessment, the outcome will guide us regarding if adoption continues to be the right plan; 2 we will be changing their plans to long-term fostering.
- 15 children waiting with a Placement Order who were part of a sibling group (57.7%), a lower number than last year when there were 32 children (out of 55), 58.2%, and the previous year where there were 18 children (out of 36), 50%. 7 have now been placed for adoption; 4 we will be changing their plans to long-term fostering, 2 of these will remain with their present foster carer. We are continuing to family find nationally for the remaining 4 children, 2 sibling groups of 2.
- 21 children waiting with a Placement Order aged under 5 and who were not part of a sibling group (81%). This compares to 23 (out of 55), 41.8%, last year and 16 (out of 36) the previous year (44.4%). 18 have either now been placed for adoption or we have possible matches for. 3 we are continuing to family find for due to their complex needs.

2.55. The number of children linked with prospective adopters has continued to be high during 2017-18 and a total of **69** children were linked with **57** adopters. This is more than last year when a total of **59** children were linked with **51** adopters. Although less than the previous

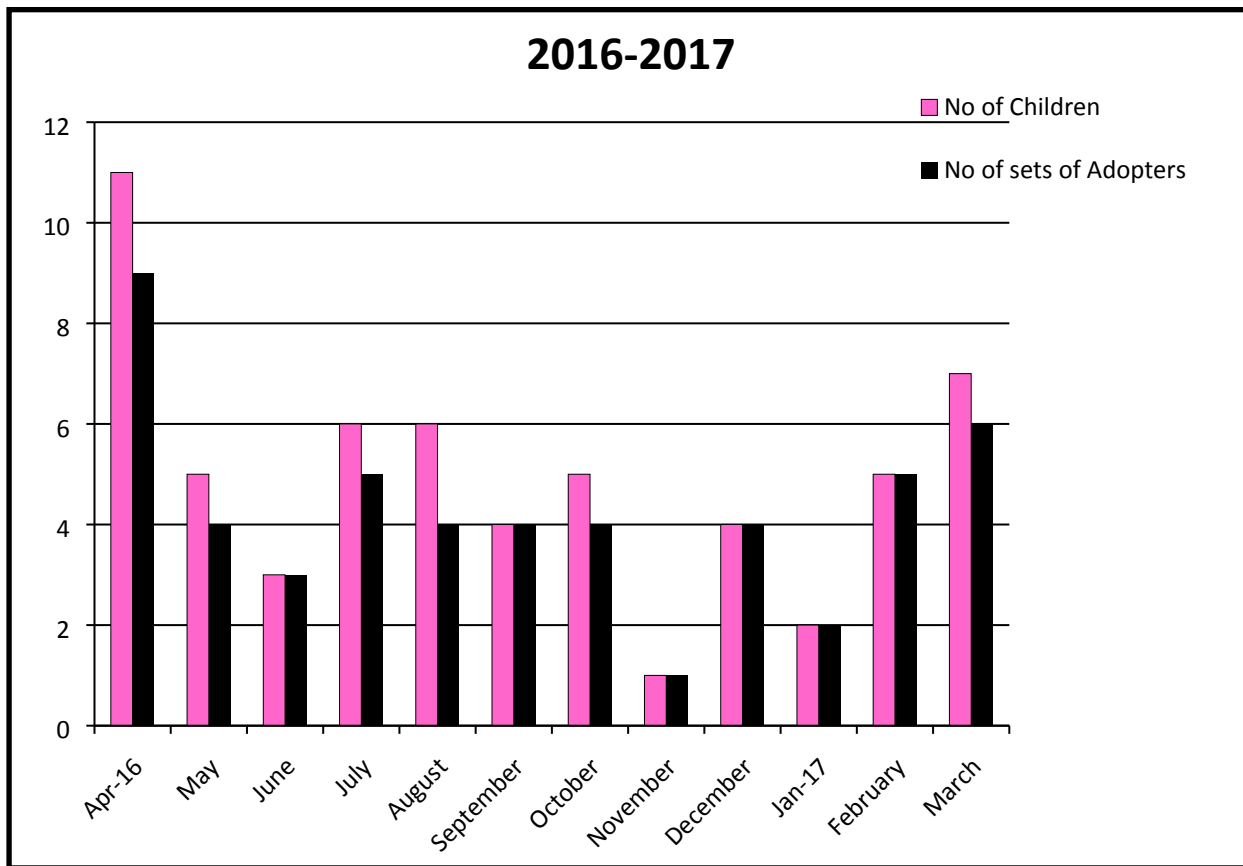
year when a total of **82** children were linked with **72** adopters, it reflects the high number of Children's Plans and Placement Orders last year.

Number of Children Linked/Placed.

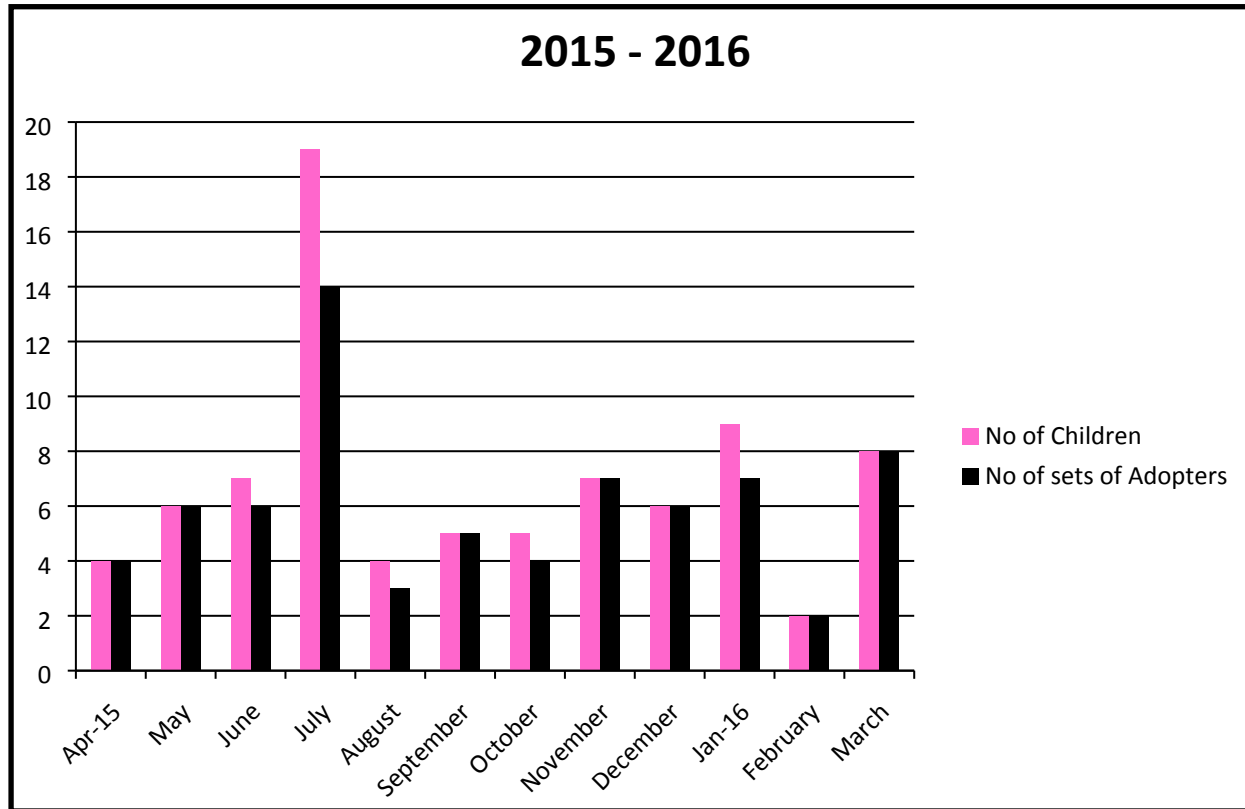
April 2017- March 2018



April 2016- March 2017



April 2015- March 2016



2.56. A significant issue during 2014-15 was the numbers of Hampshire children matched with adopters from other agencies. Although the numbers of adopters approved with Hampshire increased significantly from the previous year, many of those adopters still did not match the needs of the children waiting, resulting in approximately **40%** of Hampshire children being placed in inter-agency adoptive placements.

The review of the recruitment strategy during 2016, led to an increase of children being placed with in- house adopters during 2015-16 with **15** children being placed with adopters from other agencies (**18.3%**), compared to 35 children matched with other agencies during 2014-15 (**37%**).

With the new recruitment strategy fully in place during 2016-17 with the drive to pull in adopters who had the child care experience and skills to meet the needs of the children waiting, the percentage of children placed with in- house adopters significantly increased with just **4** children being placed with adopters from other agencies (**6.8%**). Of those 4, all met the 'hard to place' criteria for reimbursement by the DfE .

2017-18 has continued to see the successful recruitment of adopters and the drive has been to recruit adopters who have the skills and experience to adopt sibling groups and children with disabilities. As a consequence, just **1** child, out of the **69** linked, was placed with adopters from another agency, with the remaining **68** being placed in house.

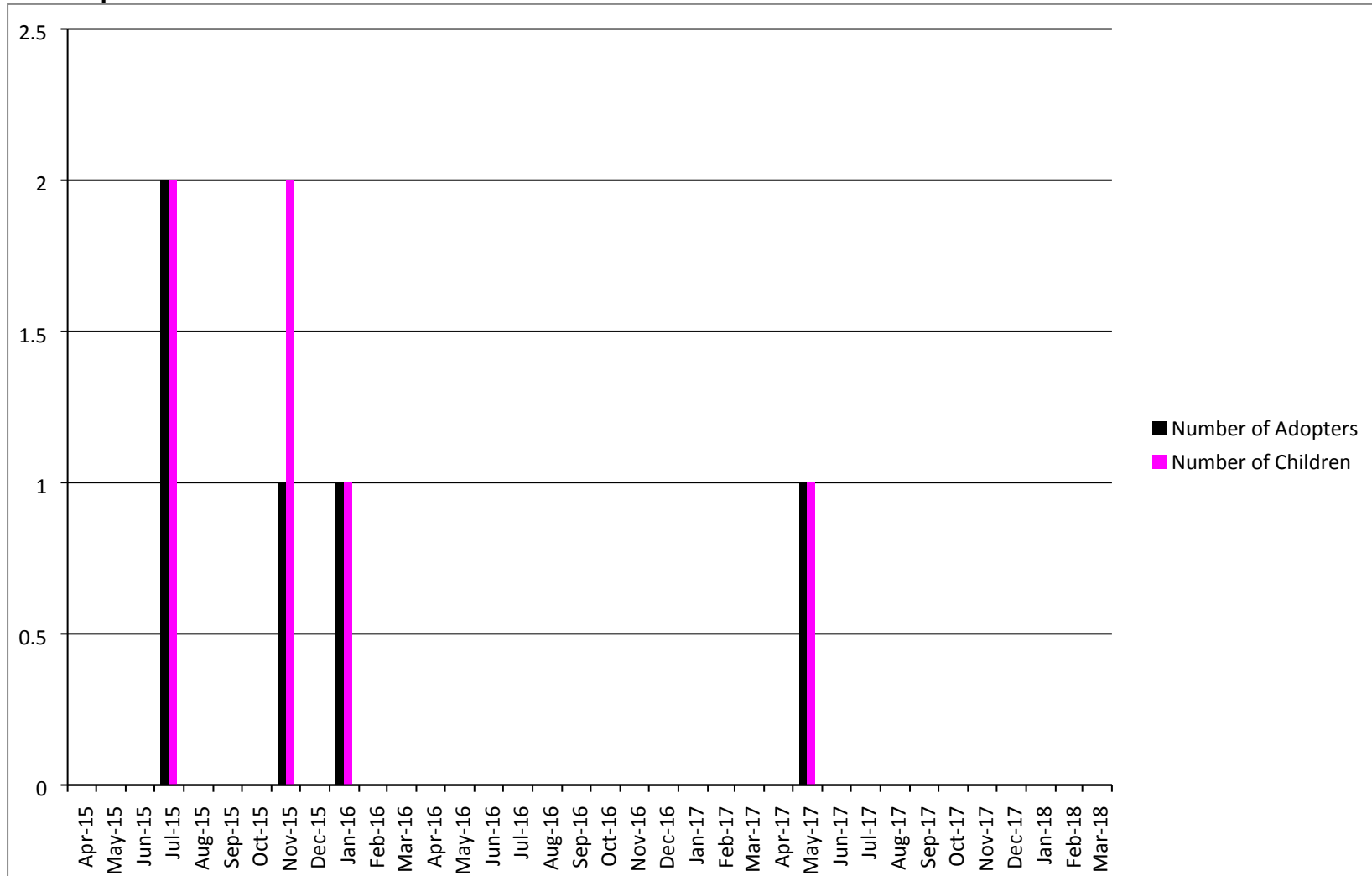
To ensure we have sufficient adopters for an increasing number of sibling groups who are very likely to be granted Placement Orders by the Courts in the next few months, we have commenced a pilot and set up a Stage 1 Assessment Team. This Team will work with adopters during Stage 1, help them build their child care experience and ensure all potential adopters are fully supported, trained and equipped to take a sibling group, should they have potential. In addition to Cornerstones being commissioned to provide a Mentoring Scheme to support adopters, Hampshire has agreed to be part of their pilot to use Virtual Reality film clips in training and 1:1 sessions, to prepare Hampshire adopters as fully as possible to meet the needs of children requiring adoption.

The Team's focus will also be to build on the high numbers of adopters being approved and to sell a number to other local authorities, with the aim of providing an income.

2.57. Appendix B gives details of the child linked and placed with adopters approved with another agency during 2017-18.

2.58. There was **1** disruption during 2017-18 which compares to **0** disruptions during 2016-17 and **5** disruptions during 2015-16.

**Number of Disruptions (Pre-Order)
April 2015- March 2018**



2.59. **55** children were adopted between 1st April 2017 and 31st March 2018, which is 15 less than the **70** adopted last year and 29 less than the **84** adopted the previous year. The lower number correlates with the lower number of children linked with adopters last year.

Out of the 55;

49 were under 5;

27 were male;

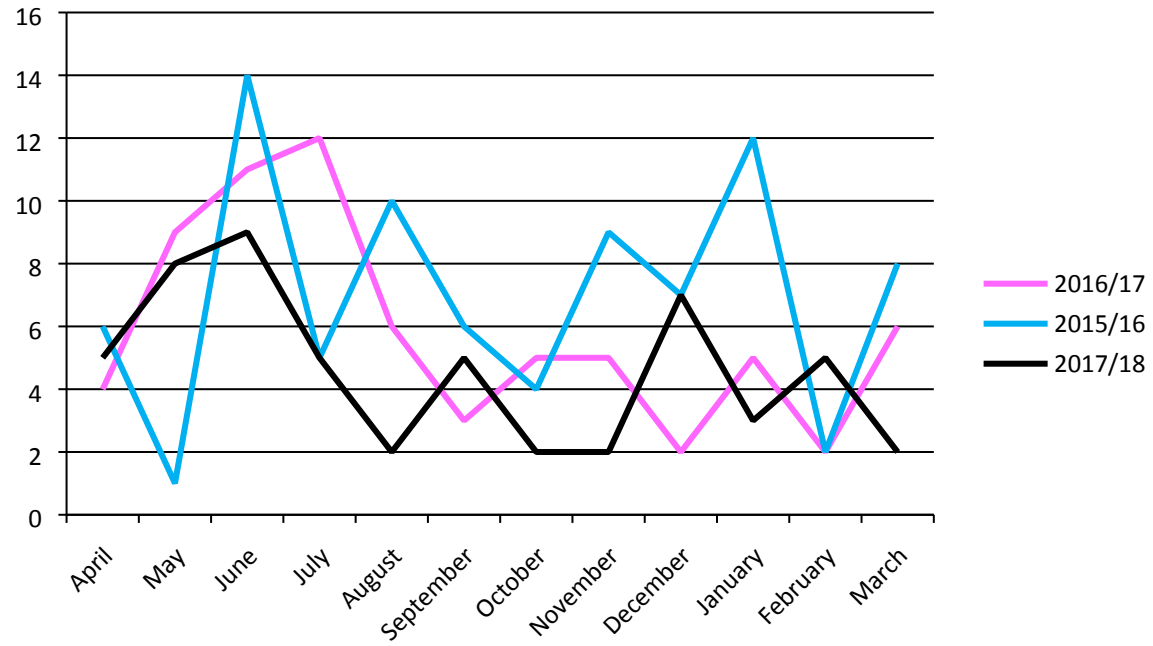
13 were part of a sibling group; (5 sibling groups of 2; 1 sibling group of 3)

3 had a disability;

3 were from a minority group.

Adoption Orders

April 2015 - March 2016 - Total 84
April 2016 - March 2017 - Total 70
April 2017 - March 2018 - Total 55



Summary

- 2.60.** Of the 55 children adopted during the year, 5 were adopted by their foster carers compared to 13 last year.
- 2.61.** Of the 55 children adopted during the year, 5.4% (3 children) were from minority ethnic backgrounds. This compares to 12.9% for 2016-17 when 9 out of the 70 children adopted were from ethnic minority backgrounds; 4.8% for 2015-16 when 4 out of the 84 children were adopted from minority ethnic backgrounds and 8.1% for 2014-15 when 7 out of the 86 children adopted were from minority ethnic backgrounds.
- 2.62.** Of the 55 children adopted during the year, 10.9% (6 children) were aged 5 years or over. This compares to 35.8% for 2017-18 when 25 of the 70 children adopted were aged 5 or over; 27.4% for 2015-16 when 23 of the 84 children adopted were aged 5 or over and 22.1% for 2014-15 when 19 of the 86 children adopted were aged 5 years or over.
- 2.63.** During 2017-18, 11% of looked after children ceased to be adopted (55 out of 496 children). This compares to 13.5% (70 out of 519) last year.
- 2.64.** During 2017-18, the total spend on inter-agency placements was just **£29,501,85**, compared to **£170,333** last year; **£504,751** during 2015-16 and **£816,000** during 2014-15. This included final payments for children placed in the previous year. Adopters for just 1 child were bought externally this year.
- 2.65.** During the last year, 10 sets of adopters were matched to 11 children from other local authorities providing an income of **£286,000**. This compares to 5 sets of adopters being sold last year who were matched to 7 children; 7 during 2015-16; and 4 during 2014-15 providing an income of **£167,000**, **£191,000** and **£81,000** respectively.

2.66. Breakdown of profile of children with new plans for adoption

<i>Breakdown of profile of children with new plans for adoption</i>	<i>April 2015 – March 2016</i>	<i>April 2016 – March 2017</i>	<i>April 2017- March 2018</i>
Single male children:	31	29	27
Single female children:	25	19	31
Sibling pairs:	7 pairs (14 children)	12 pairs (24 children)	10 pairs (20 children)
Sibling group of 3:	0	6 pairs (18 children)	1 (3 children)
Total number of children:	70 children	90 children	81 children

2.67. Ethnicity of children with new plans for adoption

Ethnicity of Children with new Plans for Adoption (Total Number of Children:)	April 2015 – March 2016	April 2016 – March 2017	April 2017 – March 2018
White British (WBRI)	63	87	73
Mixed: White & Black African (MWBA)	2	0	0
Mixed: White & Black Caribbean (MWBC)	1	0	2
Mixed: White & Asian (MWAS)	2	1	1
White Other (WOTH)	1	1	3
Mixed: Other (MOTH)	0	1	1
Black Other (BOTH)	0	0	0
Black African (BAFR)	1	0	0
Chinese (CHNE)	0	0	1
Other Ethnic Group (OOTH)	0	0	0
Not known (refused/unable to provide): REFU/NOBT	0	0	0
Total number of children:	70	90	81

2.68. Of the 81 children who had new plans for adoption agreed, 1 was relinquished for adoption, which is the same as last year and the year before.

2.69. **Ages of children with new plans for adoption at time of agency decision**

April 2015 - March 2016

0-6 months	7-12 months	1-2 yrs	2-3 yrs	3-5 yrs	5+ yrs	TOTAL
26	11	7	10	10	3	67

April 2016 - March 2017

0-6 months	7-12 months	1-2 yrs	2-3 yrs	3-5 yrs	5+ yrs	TOTAL
25	5	13	16	23	4	86

April 2017 - March 2018

0-6 months	7-12 months	1-2 yrs	2-3 yrs	3-5 yrs	5+ yrs	TOTAL
38	11	11	14	7	0	81

2.70. Adoption Scorecards

2.71. Adoption Scorecards were introduced by the government as part of an approach to tackle delays in the adoption system. The scorecard allows local authorities and other agencies to monitor their performance and compare it with others.

2.72. Scorecard 1 – Average time between the child entering care and moving in with their adoptive family.

For the 55 children who were adopted between 1st April 2017 and 31st March 2018, the average time in days between entering care and moving in with their adoptive family was **419 days**. This is a reduction of 71 days on 2016-17 when the average time was **490 days**; a reduction of 146 days on 2015-16 when the average time was **565 days** and a reduction of 133 days on 2014-15, when the average time was **552 days**.

This year has seen, therefore, a continued significant improvement and for the first time since the commencement of scorecards, is within the government's threshold of 426 days.

Comparative figures show that our timescales are lower than the national average, which is **457 days**. In comparison to our RAA partners, Hampshire's timescales are significantly lower than Southampton's (**544 days**), just 6 days more than Portsmouth's who averaged **413 days** and 82 days higher than the Isle Of Wight, who averaged **337 days**. It must be noted, however, that Portsmouth and the Isle Of Wight had much lower numbers adopted, 30 and 13 children respectively.

The following measures were put in place in April 2016 to address timescales and the impact is now evident;

- A new recruitment strategy was put in place, the drive being to pull in adopters who have the child care skills and experience to meet the needs of the children waiting.
- Clear expectations and timescales around matching processes were set.
- Reviewing plans for children over the age of 5 and those with disabilities in a much more timely manner and whether adoption is the appropriate plan.
- The structural changes for the East and West Adoption Teams to become one County Team were progressed and have resulted in consistency of processes.

2.73. Scorecard 2 – Average time between the Local Authority receiving court authority and the Local Authority identifying a match

For the 55 children who were adopted between 1st April 2018 and 31st March 2017, the average time between Placement Order and the Local Authority identifying a match was **175 days**. Although slightly outside of the government's revised threshold of 121 days, it is a significant improvement on last year when the average was **217 days** and on the previous year when the average was **312 days**.

Again through improved targeted recruitment, setting expectations and timescales around matching processes and meeting fortnightly as a service to track timescales, timescales have improved significantly from previous years. We are now in a position where we have a pool of adopters available for social workers to consider when seeking an adoptive family.

Comparative figures show that our timescales are lower than the national average, which is **190 days**. In comparison to our RAA partners, Hampshire's timescales are significantly lower than Southampton's (**259 days**) and Portsmouth's (**247 days**), although higher than the Isle Of Wight who averaged **95 days**. Again it must be noted, however, that the Isle Of Wight had just 13 children adopted during 2017-18.

2.74. Scorecard 3 – % of children who wait less than 14 months (previously 16 months) between entering care and moving in with an adoptive family.

During 2017-18, **72.2%** waited less than 14 months between entering care and moving in with an adoptive family. This again is a significant improvement on last year when **62.7%** (41 out of 70) were placed within **16** months. (It is important to note that this indicator is now **14** months.)

Comparative figures to our RAA partners show that our percentage of children placed in 14 months are significantly higher than Southampton's (**53.3%**) although slightly lower than Portsmouth's (**83.3%**) and the Isle Of Wight's (**87.5%**).

2.75. The adoption journeys and the timescales of children within Hampshire are tracked and discussed at fortnightly Adoption Tracking Meetings attended by all the Team Managers within the Adoption Service and chaired by the Adoption Service Manager.

2.76. Adoption Panel and Advisory Service

- 2.77.** Hampshire Adoption Agency provides an advisory service which oversees the recruitment, training, management and administration of the Central List of Adoption Panel Members for Hampshire's adoption panels. An appointed Panel Coordinator oversees this service.
- 2.78.** Hampshire had 3 Adoption Panels each month during the period 1st April 2017 to 31st March 2018, a reduction from 4 Monthly Panels in previous years. The Panels meet monthly at various locations throughout the County. Each Panel generally meets for half a day with an agenda containing up to 4 cases.
- 2.79.** Between 1st April 2017 and 31st March 2018, the Panels met on 36 occasions. **117** cases were presented to the Panels during the year; **59** approvals as suitable to adopt; **57** linkings of **69** children with prospective adopters; **1** relinquished Child's Plan.
- 2.80.** Hampshire currently has 21 voting Panel Members on its Central List of Adoption Panel Members, including elected members who continue to support the work of the Adoption Agency. Additionally, there are 3 Agency Advisers, who provide procedural guidance to Panels.
- 2.81.** Panel Members attended a Training and Development Day on 12 January 2018. Further training events are planned during 2018-19.
- 2.82.** Adoption Panels are required to provide feedback to the agency on the quality of the reports presented to the Panel. This includes whether the requirements of the Restrictions on the Preparation of Adoption Reports Regulations 2005 have been met (that children's and adopter's reports are only completed by registered and experienced social workers or student social workers who are supervised by registered and experienced social workers) and whether there is a thorough, rigorous, consistent and fair approach across the service in the assessment of whether a child should be placed for adoption, the suitability of prospective adopters and the proposed placement.

- 2.83.** 36 Adoption Panels are planned for 2018-19. Additional Panels are organised if there is case demand. There is considerable progress towards 'paperless' Panels, which will significantly improve efficiencies, including reducing administration time and reducing costs and volumes of paper in circulation.

3. Regional Adoption Agencies

The Government has continued to progress its proposals to move to Regional Adoption Agencies. The aim is to improve adopter recruitment and adoption support, speed up matching and reduce costs.

- 3.1.** Hampshire's partners in the Regional Adoption Agency (Adopt South) are Portsmouth, Southampton, the Isle of Wight Local Authorities and three Voluntary Adoption Agencies, Barnardos, Adoption UK and Parents and Children Together (PACT).

- 3.2.** Plans are progressing to establish Adopt South with the aim for it to commence in April 2019.

4. Summary and Work Plan for 2018-19

Strengths during 2017-18 include;

- **Targeted recruitment which has pulled in adopters with skills and experience.** (588 enquiries; 189 households attended an Adoption Information Session (AIS); 125 pre-stage visits; conversion rate from AIS to forwarding to assessment, 46.6% compared to 36.3% last year)
- **Number of potential adopters progressing to assessment has not only remained strong but has increased, in contrast to the national picture.** (88 forwarded to assessment, compared to 77 last year.)
- **Numbers of adopters approved has remained strong.** (55 approved, including 16 approved to take a sibling group)

- **Number of adopters approved to take FfA placements, widening the choice of early permanence options.** (17, compared to 4 last year.) .
- **Numbers of children linked with prospective adopters and the success of placing in-house.**(68 out of the 69 children have been placed in house, 98.5%. 69 foster placements have, therefore, been freed up for other looked after children).
- **Numbers of ‘hard to place’ children successfully placed in-house.** (This has included 11 sets of siblings being placed with Hampshire adopters and 6 additional households having full siblings placed of children they had previously adopted. 2 households were linked with a child with a significant disability.)
- **Pool of adopters approved and waiting to be matched.** (The number has remained consistent at around 17 throughout the year.)
- **The improved timeliness of Stage 1 assessments.** (The average timescale was 1.84 months and, for the first time since the government outlined the 2 Stage process, has been within the government’s 2 month expectation).
- **Timeliness of Stage 2 assessments.** (The average timescale was 3.78 months and, for the second year, has been within the government’s 4 month expectation).
- **Timeliness of Fast Tracked assessments.** (The average timescale was 3.47 months and well within, therefore, the government’s 4 month expectation).
- **Timeliness of the overall adopter assessment journey.** (With the exception of the Isle Of Wight, Hampshire’s overall adopter assessment journey was significantly lower than all our other RAA partners. (**6.1 months**, compared to Portsmouth’s **7.1 months** and Southampton’s (**8.7 months**).

- **The improved timeliness of children entering care and moving in with their adoptive family (Scorecard 1), which for the first time since the commencement of scorecards, has been within the government's threshold of 426 days.** (419 days, compared to 490 days last year; 565 days during 2015-16 and 552 during 2014 -15).
- **The improved timeliness between the Local Authority receiving court authority and the Local Authority identifying a match (Scorecard 2).** (Although slightly outside of the government's revised threshold of 121 days, this years average of 175 days is a significant improvement on last year when the average was 217 days and on the previous year when the average was 312 days).
- **The improved number of children waiting less than 14 months between entering care and moving in with an adoptive family (Scorecard 3).** (72.2% waited less than 14 months between entering care and moving in with an adoptive family, compared to 62.7% who were placed within 16 months last year.)
- **Numbers of children adopted.** (55 adopted)
- **The very low number of disruptions.** (Just 1 out of the 69 children placed).
- **The range and number of services provided by the Adoption Support Team.** (This has included the design and delivery of a bespoke programme to address the issue of 'Child On Parent Violence' in partnership with a therapist/adoptive parent).
- **The amount successful claimed from the Adoption Support Fund.** (£385,310, compared to £232,088 during 2017-18).
- **The income provided to the Local Authority through selling adopters.** (10 sets of adopters sold for 11 children, generating an income of £286,000, compared to an income of £167,000 last year; £191,000 the previous year and £81,000 the previous year).
- **The low spend on inter-agency placements.** (£29,501,85 was spent this year, compared to £170,333 last year; £504,751 during 2015-16 and £816,000 during 2014-15).

- **A review of the learning and development pathway for adopters from pre-approval through to post adoption to ensure better preparation and ongoing support of adopters throughout their adoption journey.** (This has included commissioning Cornerstones to provide a Mentoring Scheme. Cornerstones have reported very positive feedback from adopters interviewed regarding Hampshire's Adoption Service).
- **A new policy has been approved for Foster Carers who wish to adopt children in their care.**
- **Improved User Participation.** (Adopters are now involved at all Recruitment Events; Adoption Information Sessions; co-lead Stage 1 Training; Cornerstones Mentoring Scheme is in place, led by Hampshire's adopters; Adopter Voice has held regular forums to hear the views of adopters across the region and to inform the development of the Regional Adoption Agency).

Work Plan for 2018-19

- **To progress the pilot of the Stage 1 Assessment Team to increase the numbers being improved; build potential to take sibling groups and sell an increased number of adopters to other local authorities to provide an income.**
- **To continue to monitor Stage 1 and Stage 2 assessment timescales to ensure that the improvements are maintained.**
- **To continue to monitor Scorecards.**

- **To continue to develop adoption support services and make full use of the Adoption Support Fund.** (A revised list of the full range of local adoption services, including specialisms they offer, to be available to meet assessed need).
- **To continue to progress the expectation set around timescales set for Adoption Support Needs Assessments (allocation - 5 days and completion - 45 days), leading to improved support to Adopters.** A plan is in place which includes two additional social workers joining the team, to meet the target timescales set.
- **To continue with the plans put in place to improve the timeliness of completing Life -Story Books and Later Life Letters.** To embed this in practice, with drafts being commenced prior to an Adoption Order being made, leading to these being available to children/adopters within 10 days of the Court Celebration Hearing following an Adoption Order being granted.
- **To write a research paper relating to the impact of providing physical intervention training to Adoptive Parents and a policy statement that is clear and transparent, available to all agencies and Adoptive Parents.**
- **To write a policy and process for supporting children to transition from foster care to adoption.**
- **To be part of Cornerstones' Virtual Reality Pilot to ensure better preparation for Hampshire's adopters.**
- **To develop our partnership with the Virtual School, ahead of the statutory responsibility for previously Looked After Children, which comes into effect in September 2018.** To include joint information sharing about each other's services and how they can be accessed.
- **To continue to improve User Participation through the following;**
 - ✓ Developing the adopter's role in co-leading Stage 2 Training.
 - ✓ To build links with adult adoptees and involve them at Adoption Information Sessions/Preparation Training.
 - ✓ To continue to progress the Buddying/Mentoring Scheme.

- ✓ To improve participation of children and young people by providing activities for adopted children/young people and give them the opportunity to participate in events, which allow for the expression of their view and experiences.
- **To continue to support the work of the Regional Adoption Agency, developing services to be ready for April 2019.**

Rachel Reynolds
Adoption Service Manager
September 2018

APPENDIX A

	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	Total
Number of adoption enquiries	39	49	41	58	68	52	42	59	32	44	80	24	588
Number of households attending an Information Session	13	23	9	12	17	14	21	18	6	15	25	17	190
RIF Forms returned	6	8	4	5	9	11	6	11	9	3	9	8	89
Number forwarded to Stage 1	6	7	4	5	9	11	6	11	9	3	9	8	88
Number of households attending Stage 1 and Stage 2 training	12	6	13	10	11	10	10	10	7	13	11	13	126
Number approved at Panel	3	6	7	2	4	5	3	5	4	5	5	6	55
Childrens Plans to Panel	0	1	0	0	0	0	0	0	0	0	0	0	1
Children's Plans referred to ADM	6	4	4	13	5	4	5	9	4	3	13	10	80
Number of Linkings to Panel (number of children/sets of adopters)	7/6	6/4	4/3	7/5	5/5	6/5	6/5	9/7	4/4	5/5	3/3	7/5	0
Number of Linkings not approved	0	0	0	0	0	0	0	0	0	0	0	0	0
Rescinding of Childrens Plans for adoption	0	0	2	0	2	0	0	6	0	1	0	0	11
Rescinding of approvals	0	0	0	0	0	0	0	0	0	0	0	0	0
Rescinding of linking: (no of children/sets of adopters)	0	0	0	0	0	0	0	0	0	0	0	0	0
Existing adopters to panel re continued approval	0	0	0	0	0	0	0	0	0	0	0	0	0
Cases referred to IRM	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Adoption Orders made	5	8	9	5	2	5	2	2	7	3	5	2	55
Number of Placement Orders made	2	6	2	6	9	5	3	7	8	4	5	2	59
Available Adopters	19	20	20	15	19	17	16	16	19	15	16	17	
HCC adopters linked with Out of County Children	1	1	2	2	1	0	6	7	6	6	7	0	39.00

APPENDIX B

Inter-agency Placements April 2017 to March 2018

Hampshire children linked/placed with adopters from other agencies	Date of Placement Order	Date of Linking	Date of Placement	Adopter(s) matched	Agency providing Adopters	Matching considerations
J.S Male	19/05/16	11/01/18	26/01/18	Mr & Mrs I (Approved 23/03/17)	Barnardos	Adopters who can meet J's very complex needs. J is 6 years old, has experienced significant trauma and had a number of placement moves.