

REPORT OF THE

Employment in Hampshire County Council Committee

PART I

1. MEMBERS ALLOWANCE SCHEME – ASSISTANT TO THE EXECUTIVE – CLIMATE CHANGE

- 1.1. The legislative framework governing the payment of Members' Allowances is set out in the Local Authorities (Members Allowances) (England) Regulations 2003 (as amended) ('the Members' Allowances Regulations').
- 1.2. Provisions in respect of the current Members' Allowances Scheme for 2019/20 were determined by the County Council at its meeting on 22 February 2018. Once a Members' Allowances Scheme is made for any year it may be amended during the year in question in accordance with the Members' Allowances Regulations. It is also possible under the Members' Allowances Regulations for any amendment to the Members' Allowances Scheme to be backdated to the beginning of the financial year in which any such amendment is made.
- 1.3. By virtue of the Members' Allowances Regulations, before the County Council can make or amend a Members' Allowances Scheme, it is required to have regard to recommendations made in relation to it by an Independent Remuneration Panel ('IRP'). On 24 September 2019 the IRP met to consider the question of a Special Responsibility Allowance (SRA) for the position of Assistant to the Executive – Climate Change.
- 1.4. The Employment in Hampshire County Council ('EHCC') Committee met on 22 October 2019 to consider the recommendations of the IRP in this regard, and to make recommendations to the County Council in respect of amendment to the Members' Allowances Scheme for 2019/20. A copy of the Report considered by the EHCC Committee is attached at Appendix 1 to this Report. Minutes of the IRP Meeting including details of the generic role of Assistant to the Executive and remit of the position of Assistant to the Executive – Climate Change considered by the IRP are attached at Appendices 2 to 4 to this Report.
- 1.5. Recommendations of the IRP considered by the EHCC Committee were:
 - a) that the IRP supported the proposal of a generic position of Assistant to the Executive and, subject to b) below, that an SRA of 25 per cent of an Executive Member position be applied to the Assistant to the Executive position
 - b) that any future appointments to the position of Assistant to the Executive be based on the generic role and supported by a statement setting out the specific remit of the position for consideration by the IRP

- c) that the SRA at a) above be applied to the new position of Assistant to the Executive – Climate Change, backdated to the date of appointment (18 July 2019) and reviewed by the IRP in 12 months' time
 - d) that the list of approved duties for the purpose of the payment of travelling and other relevant expenses in the Members' Allowances Scheme be amended to include provision of the position of Assistant to the Executive.
- 1.6. The EHCC Committee supported both recommendations and resolved to recommend to the County Council that approval be given to amendment of the Members' Allowances Scheme for 2019/20, in accordance with the recommendations of the IRP.

RECOMMENDATION

- 1.7. That the County Council approve the IRP proposal set out at Paragraph 1.5 above and regarding amendment to the Members' Allowances Scheme for 2019/20 in respect of the Special Responsibility Allowance and list of approved duties referred to in the recommendations of the IRP.