

REPORT OF THE  
**HAMPSHIRE FIRE and RESCUE AUTHORITY**  
PART II

**1. CHAIRMAN'S REPORT**

- 1.1. At its meeting of the 19 February 2020, the Hampshire Fire and Rescue Authority (HFRA) approved the 2019/20 revised budget and the 2020/21 forward budget. It also approved the Risk Management Policy, which sets out how the Fire and Rescue Service in Hampshire and Isle of Wight will approach risk management. Further to this, Members approved the Hampshire and Isle of Wight Safety Plan 2020-2025, which incorporates the Integrated Risk Management Plan requirement and the annual Service Plan into a single document. Both Hampshire and Isle of Wight Services are set to be formally joined under a CFA in April 2021, therefore the agreed approach was deemed the most effective in ensuring an aligned strategic direction going forward.
- 1.2. At its meeting of 3 June 2020, the Hampshire Fire and Rescue Authority (HFRA) approved proposals to implement a Sponsorship and Charity Engagement Policy. HFRS actively engage in charity and sponsorship activities which bring benefit to communities, staff or the organisation as a whole. However, there was previously no clear policy position or procedures in relation to these activities. To comply with the Authority's financial regulations, control mechanisms were essential to avoid any suggestion of malpractice or financial mismanagement and it was agreed that having a policy in place was in the best interest of the Service and those seeking partnership.
- 1.3. Members also approved the Year End Performance report for April 2019-2020 as well as the formal closure of the five-year Service Plan. A new Organisational Risk Register was also approved, which included the integration of external risks and internal risks through the Hampshire and Isle of Wight Fire and Rescue Service Safety Plan. This would be closely managed by the Standards & Governance Committee going forward.
- 1.4. At the same meeting, the Authority looked at the Annual Statement of Equality and were pleased to learn that following a recruitment process earlier in the year, 8% of on-call Firefighters had been women. This followed 21% of successful firefighter candidates in 2019 being women, the highest proportion achieved by the Service.

Further details can be found at the following links:

[HFRA – 19 February 2020 Papers](#)  
[HFRA - 3 June 2020 Papers](#)

**COUNCILLOR CHRIS CARTER**  
**Chairman of Hampshire Fire and Rescue Authority**