

## Health, Safety and Wellbeing - Statement of Intent

Hampshire Fire and Rescue Service (HFRS) and Hampshire Fire and Rescue Authority (HFRA) are committed to providing the highest level of Health, Safety and Wellbeing (HSW) for all employees and anyone who may be affected by our work activities, HSW is at the heart of everything we do.

We recognise that operational incidents present the highest risk encountered by our staff. Whilst there is a degree of risk foreseeability, it is acknowledged that each incident will have its own specific hazards and associated risk due to unique and unforeseeable environmental factors. To manage this risk to firefighters, the Service endorses and promotes the HSW Framework for the Operational Environment and the Safe Person principles contained within.

### Our HSW Statement and Intentions

We have agreed key HSW Statements that explain the way in which we intend to approach HSW.

**We will demonstrate the strategic importance of HSW by the provision of visible leadership, and the empowerment of all staff across HFRS.**

**We** recognise our moral and legal requirements and will always strive to achieve the best possible HSW standards

**We will** define responsibilities at each organisational level, providing direction on how to manage HSW in our workplaces.

**We will** report and investigate all HSW Events to identify and implement improvements and share this learning.

**We** understand that prevention of injury and illness is an indispensable part of our organisational culture.

**We will** employ competent staff and provide training and support as necessary to develop staff to enable them to work safely - and we will provide access to competent HSW Advice.

**We will** provide and maintain safe plant and equipment, ensuring that we have competent staff to operate and maintain them.

**We will** set strategic HSW direction, providing systems to measure performance through review, inspection and audit.

**Our staff** are reminded that there is a legal requirement for them to co-operate and take care of their own HSW and that of others affected by their activities.

**We will** empower our staff to carry out their work in a competent and diligent manner, and to report and, where possible, rectify any unsafe act or condition.

Hampshire Fire and Rescue Authority have overall responsibility for the HSW of all staff in the Hampshire Fire and Rescue Service and others who may be affected by our activities.

Signed:

Chair of HFRA  
Chris Carter  
Date:  
For and on behalf of  
the HFRA



Signed:

Chief Fire Officer  
Neil Odin  
Date:  
For and on behalf of  
HFRS

