



**Hampshire
& Isle of Wight**
FIRE & RESCUE AUTHORITY

SHADOW AUTHORITY

Purpose: Approval

Date: 10 February 2021

Title: **TERMS OF REFERENCE FOR HIWFRA FIREFIGHTERS' PENSION BOARD AND MEMBERSHIP OF THE BOARD**

Report of Clerk of the Authority

SUMMARY

1. This report seeks approval for the Terms of Reference of the Firefighters' Pension Board for the new Combined Fire Authority of Hampshire and the Isle of Wight (HIWFRA) which will come into effect from the 1 April 2021.
2. This report also seeks approval of the membership of the HIWFRA Firefighters' Pension Board from the 1 April 2021 and for appropriate appointments to be made.
3. The HFRA Firefighters' Pension Board received this report and the proposed Terms of Reference on the 27 January 2021 to note, and the Pension Board supported the recommendations as set out at paragraphs 11-12.

BACKGROUND

4. Firefighters' Pensions Boards became mandatory from April 2015, and as such both Hampshire Fire and Rescue Authority and Isle of Wight Fire and Rescue Authority took steps to establish a local Pension Board in respect of the Firefighters Pension Scheme. Under combination there is the requirement to have one Pension Board for the new combined authority from 1 April 2021.

5. There is a requirement that the HIWFRA Firefighters' Pension Board has a Terms of Reference, and the proposed Terms of Reference for the HIWFRA Firefighters' Pension Board are attached at Appendix A. Approval is sought from the Shadow Authority for these proposed Terms of Reference.

6. In relation to membership of the HIWFRA Firefighters' Pension Board, a number of different options were reviewed and brought to the 8 October 2020 HFRA Firefighters' Pension Board for consideration with a view to incorporating Isle of Wight representation in the HIWFRA Firefighters' Pension Board. HFRA currently has six Pension Board Members, three Employer Representatives, and three Scheme Member Representatives. (There is a requirement in the legislation to have an equal number of employer and scheme member representatives).

7. The Isle of Wight Fire and Rescue Authority currently has four Board Members, the two Employer Representatives are Elected Members, and the two Scheme Member Representatives are serving firefighters. It was felt that the best way forward would be to contact both of the Scheme Member Representatives to see if one of them would be willing to become an Employer Representative as both wished to continue serving on the Pension Board. This approach was endorsed by the HFRA Firefighters' Pension Board and approval is sought from the Shadow Authority to enable the necessary appointments to be made as follows for a four-year term and in accordance with the proposed Terms of Reference (Appendix A):

Employer Representatives:	Scheme Member Representatives:
Stew Adamson*	Richard North*
Cllr Roger Price*	Richard Scarth*
Dan Tasker*	Mark Hilton*
Sean Harrison**	Ross Singleton**

* *current Hampshire Fire and Rescue Authority Firefighters' Pension Board Member*

** *current Isle of Wight Fire and Rescue Authority Firefighters' Pension Board Member*

LEGAL IMPLICATIONS

8. It is a requirement to have a local Pension Board of the HIWFRA.

PEOPLE IMPACT ASSESSMENT

9. The proposals in this report are considered compatible with the provisions of equality and human rights legislation.

OPTIONS

10. The Shadow Authority is asked to approve the proposed Terms of Reference and make the appointments for the reasons outlined in the report above.

RECOMMENDATIONS

11. That the Shadow Authority approve the proposed Terms of Reference for the HIWFRA Firefighters' Pension Board as set out at Appendix A.
12. That the Shadow Authority approve the membership of the HIWFRA Firefighters' Pension Board as set out in paragraphs 6 - 7 of the report, and appoint the representatives set out in paragraph 7 above for 4-year terms, to take effect from the 1 April 2021 in accordance with the HIWFRA Firefighters' Pension Board Terms of Reference as set out at Appendix A.

APPENDICES ATTACHED

13. **Appendix A – proposed Terms of Reference**

Contact:

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