



**HAMPSHIRE
FIRE AND
RESCUE
AUTHORITY**

Standards & Governance Committee

Purpose: Approval

Date: **24 February 2021**

Title: **ORGANISATIONAL RISK REGISTER UPDATE**

Report of Chief Fire Officer

SUMMARY

1. This paper reports to HFRA on the revised status of our Organisational Risk Register (Appendix A), which presents two additional new risks, as set out within the Risk Management Policy agreed by HFRA.
2. To embed and strengthen of our risk management governance, this report provides the opportunity for scrutiny and assurance of the Organisational Risk Register, via delegated authority to the Standards and Governance Committee.
3. The Organisational Risk Register is part of the governance of the Hampshire and Isle of Wight Fire and Rescue Services' Safety Plan, to continually manage those strategic risks and emerging threats to our ability to deliver against our priorities.

BACKGROUND

4. Through Horizon scanning and engagement between Directors, the following two new risks have been added to the H&IWFRS Organisational Risk Registers; the impacts of data quality issues and the McCloud pension remedy.
5. The impacts of data quality issues are defined as effective organisational delivery, high performance and/or robust performance reporting being prevented due to sub-optimal data quality provision in some areas. Further details are within Reference number 8 within appendix A.
6. The consequences of the McCloud pension remedy are that if we were to fail to respond to it, this could have longer term impacts on resources and the retirement choices for firefighters. Further details are within Reference number 9 within appendix A.

7. Our risk management approach ensures the integration of our external risks and our internal risks through the Hampshire and Isle of Wight Fire and Rescue Service Safety Plan, therefore ensuring a proactive risk management culture.

SUPPORTING OUR SERVICE PLAN AND PRIORITIES

8. The Organisational Risk Register ensures we remain focussed on delivery against our priorities, as these drive our activities:
 - **Our communities** – We work together to understand different community needs and deliver accessible, local services which build safer places.
 - **Our people** – We look after each other by creating great places to work and promoting the health, wellbeing and safety of our people.
 - **Public value** – We plan over the longer term to ensure our decisions and actions deliver efficient and effective public services.
 - **High performance** – Our diverse teams are trusted, skilled and feel equipped to deliver a leading fire and rescue service today and into the future.
 - **Learning and improving** – We have the support of policy and guidance with the freedom to use our discretion to do the right thing, learning from ourselves and others.
9. Our planning processes, performance management framework and audit processes are an integral part of our arrangements to identify new and emerging risks, and issues which could impact on delivery. The identification of risks and issues through the planning process also provides a focus for developing new organisational priorities and objectives to mitigate those risks.

RESOURCE IMPLICATIONS

10. There are no specific financial implications from the contents of this paper. Any financial impacts of future control measures would need to be assessed against the related risks and opportunities. Any plans with financial implications will be subject to appropriate review and governance.

ENVIRONMENTAL AND SUSTAINABILITY IMPACT ASSESSMENT

11. There will be no negative environmental impacts associated with the adoption of this paper. The Organisational Risk Register ensures we consider emerging issues through changes in climate, and these are accounted for in our prevention and response controls.

LEGAL IMPLICATIONS

12. The requirement for each Fire and Rescue Authority to have an Integrated Risk Management Plan is set out within the National Framework for Fire and Rescue Services, made under the Fire and Rescue Services Act 2004.
13. The Organisational Risk Register, as part of our Risk Management Framework, will ensure our integrated risk management process is driving our priorities.

PEOPLE IMPACT ASSESSMENT

14. The implementation of the Organisational Risk Register will have no negative impact. However, through a more effective approach to identifying, assessing and mitigating risks to our communities, a positive impact will be achieved through better understanding of protected characteristics within our communities.

OPTIONS

15. There is a single option which is that HFRS S&G review the two new risks on the Organisational Risk Register. By reviewing the two new risks on the Organisational Risk Register, compliance with our risk management framework is demonstrated.

RISK ANALYSIS

16. It is essential that there is a consistent and robust approach to the identification, analysis and treatment of internal and external risks. This, in turn, ensures that major threats and opportunities are considered and managed appropriately, with adequate control measures implemented.

EVALUATION

17. The Organisational Risk Register will provide the appropriate prioritisation of risk management, and ensure risks are well managed and governance of plans and activities undertaken. The day to day management of those risks through the Executive Group, and accountability through Directorate Plans,

ensures a risk management culture that will be overseen and scrutinised by HFRA in accordance with the Constitution.

CONCLUSION

18. Our risk management framework supports the identification of external risks and internal risks through the Hampshire and Isle of Wight Fire and Rescue Service Safety Plan, therefore ensuring a proactive risk management culture. This report supports that continual monitoring and application of that framework.

RECOMMENDATION

19. That Hampshire Fire and Rescue Authority Standards and Governance Committee notes the Organisational Risk Register status under the delegated management of the Chief Fire Officer.

APPENDICES ATTACHED

22. [Appendix A](#) – Organisational Risk Register February 2021

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