

# Equality Impact Assessment

Name of project/proposal T19 Living independently  
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Department Adult Services  
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## **Description of Service / Policy**

The county council provides support to older people and adults with physical disabilities. This support is delivered through the provision of domiciliary care, short term beds and respite care, supported living initiatives. Some recipients make a financial contribution to the cost of their care"

Geographical impact\* All Hampshire

## **Description of proposed change**

The programme aims to reduce overall spend through the development of new services which will decrease the requirement for spending on traditional domiciliary care and prevent admission to long term residential or nursing care. It is designed to increase independence. It will also further embed the strength based approach to assessment so that those who need care do all that they are able and draw on support from family, friends, neighbours and local community services where appropriate. A fuller description of the changes are set out in the additional information section of this form.

## **Engagement and consultation**

Has engagement or consultation been carried out? Yes

No specific consultation has been carried out on this proposal, however, the County Council carried out a major public consultation exercise over the Summer 2017 on a range of options for finding further budget savings including increasing council tax, using reserves and making changes to the way in which services are delivered, which may mean reducing or withdrawing certain services. The outcome of this consultation will be presented to Cabinet in October 2017. When decisions are made to pursue the options, further specific consultation will be carried out with stakeholders on the detailed options where required.

## **Impacts of the proposed change**

This impact assessment covers Service users

### **Statutory considerations**

### **Impact**

Age Impact	Medium Some older users may receive less service from Adults Health and Care. Some users may need to make a greater financial contribution to the services which they receive.
Mitigation	Some new services will deliver benefits to all age groups which balance the impact of lower levels of service in other areas. Financial Assessment assures that contributions are affordable for individuals with allowance being made for

additional costs of disability.

Disability Impact	Medium Some service users with physical disabilities may receive less service from Adults Health and Care.
Mitigation	New service developments such as increased availability of supported living, shared lives and Extra Care schemes will positively benefit users
Sexual Orientation	Neutral
Race	Neutral
Religion and Belief	Neutral
Gender Reassignment	Neutral
Gender	Neutral
Marriage and civil partnership	Neutral
Pregnancy and Maternity	Neutral

#### **Other policy considerations**

Poverty	Neutral
Rurality Impact	Positive Development of a new framework for Care at Home will increase availability of service in rural "hard to reach" areas.

#### ***Additional Information***

Living Independently in the Community is a transformation project which aims to deliver savings against current spending on older people and physical disabilities services by:

- Reducing volume of domiciliary care purchased
- Increasing reablement
- Making better use of shortterm beds and respite care
- Establishing a Joint Hospital Prevention Scheme
- Developing Dementia Hubs and Day Services
- Making increase use of Extra Care Housing
- Increasing the number of Shared Lives services
- Increasing the availability of Supported Living Opportunities for younger people with physical disabilities (PD)

Making some increases to what some people contribute towards their care costs, to help us to recover more of the cost of delivering some of our services.

The proposals identified at this stage may not fully deliver the savings required and work is being undertaken to identify further opportunities and to develop proposals to meet the gap between the current deliverable savings and the target that has been set. It should also be noted that delivery of some savings is dependent on the ability of the Demand Management and Prevention workstream to make available alternative community services and to ensure the sustainability of the significant contribution

made by unpaid carers to the care and support of vulnerable people.